

## Special Report on Labor Law Reform

It is only a matter of time before the Panama Canal Treaty is resolved and the Labor Law Reform bill takes its turn before the Senate. The present indications are that the Senate battle will be extremely difficult — much more so than in the House where the bill passed easily.

Business political action groups are leaving no stone unturned. In an unprecedented mailing blitz, they are attempting to scare the public into believing that Labor Law Reform will benefit only the unions.

This is a slander to the intelligence of working people.

President Carter has pledged "to make Federal regulatory agencies more responsive to the people they serve." The reform of the National Labor Relations laws through S. 2467 is a major step in that direction for the rights of the nation's workers.

To see how labor law reform will affect you as a member of Local 3 turn to the special report on pages 8 and 9.

# New Transportation Commission Forms Question Mark for Labor

The new state Transportation Commission, created largely out of dissatisfaction with the Brown administration's highway policies was sworn in by Governor Brown himself last month as the commission convened for its first meeting.

The Transportation Commission is one of the products of AB 402 which passed through the Legislature last September and was signed by the Governor.

Business Manager Dale Marr commented that, while Local 3 approved "most of the contents" of the bill, the Transportation Commission remains a question mark for the Building Trades at this point.

"We are particularly dissatisfied in the choices Governor Brown made for the new commission," Marr declared. He noted that much of the nine member commission is comprised of conservationists and other individuals with little or no exposure to transportation issues.

Marr charged that Governor Brown is "playing games with labor" by appointing only one representative of labor to the commission—a retail clerk with no direct history on transportation issues.

Engineers News questioned a spokesman for CalTrans Director Adriana Gianturco on the selection of the members and was told that the criteria for choosing the

commissioners did not necessarily include their expertise in the field of transportation.

Most of the commissioners were chosen on the basis of merely providing a voice for different sectors of the state's populous, the spokesman added.

The nine members of the Transportation Commission are: industrialist and art collector Norton Simon, who also is a long-time member of the University of California Regents; Dean Meyer, former Marin County member of the Golden Gate

Bridge District; Carol Oronato, a conservationist former member of the Tahoe Regional Planning Agency; Claude Fernandez, an officer in the Retail Store Employees Union in San Jose; Judith Solely, a Fresno Attorney; (Continued on Page 3, Col. 1)



## ENGINEERS NEWS

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## Workers Win Kimmerle Battle

A National Labor Relations judge last month made a rare recommendation that criminal charges be filed against a San Francisco businessman who put friends on the payroll to thwart Local 3 in a representation election last year.

This "packing" of the voting unit at the Kimmerle Brothers hydraulic equipment shop is "indistinguishable from the crime of voter fraud or known fraudulent voter registration," Judge James M. Kennedy said.

Citing testimony that the same

tactics had been used in an unsuccessful drive by the International Association of Machinists in 1975, Kennedy emphasized that the normal civil remedies under the NLRB would be insufficient in disciplining the firm.

Kennedy recommended that actual criminal charges be filed against employee Brad Barasic, who as grandson and representative of owner Daniel Kimmerle was accused of engineering the anti-union campaign.

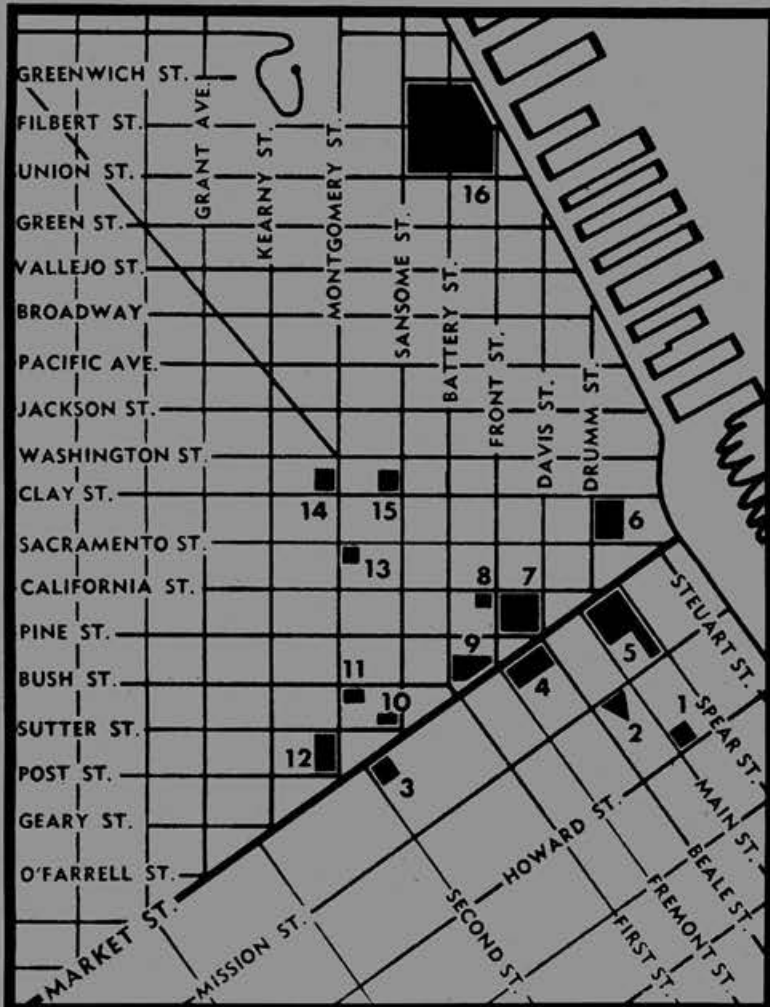
The judge said that vote stacking was just one facet of a "viru-

lent, unlawful campaign" to avoid recognizing Operating Engineers Local 3 as bargaining agent for the firm's 11 mechanics and parts department employees.

According to Local 3 legal counsel Larry Miller, the firm used some of the most outrageous employee harassment and other anti-union tactics he had ever seen in a representation election.

Besides voter fraud, Kimmerle was shown in court litigation to have interrogated employees, compelled them to testify falsely (Continued on Page 3, Col. 2)

## San Francisco Enjoys Building Boom



The key to map of new downtown buildings: 1—180 Howard Street; 2—Southern Pacific Gateway Tower; 3—595 Market Street; 4—333 Market Street; 5—Federal Reserve Bank; 6—Embarcadero Center No. 4; 7—101 California Street; 8—201 California Street; 9—444 Market Street; 10—1 Sansome Street; 11—180 Montgomery Street; 12—Crocker Bank World Headquarters; 13—Montgomery & Sacramento Streets; 14—601 Montgomery Street; 15—Redwood Tower, 505 Sansome Street, and 16—Levi Square.

Not since the great reconstruction period following the 1906 earthquake has San Francisco experienced such a surge in new building.

On the drawing boards or already underway are a score of highrises and other structures that will add seven million square feet of office space — the equivalent of six Bank of America World Headquarters buildings—to the downtown area over the next two to three years.

At an average cost of \$50 a square foot, that works out to about \$350 million—far and away the largest construction boom in the city's history. This does not include projects like the Yerba Buena Center, several hospital and industrial expansions and the retail, residential and recreational developments that continually are being built.

Needless to say, the new construction has been a blessing for operating engineers and other building tradesmen in the area, says Business Manager Dale Marr.

One of the reasons for the upsurge in downtown construction of office space is the low vacancy factor that has prevailed in San Francisco in recent years. The slow rate of development during the early 70's plus the popular location of the "city by the Bay" has all but used up the desirable office locations in San Francisco.

At last count in October, the vacancy rate was under nine percent, and about 5.5 percent downtown.

None of the new office buildings now under construction will be ready before 1979. The first of these scheduled for completion is the lozenge-shaped 595 Market Street Building, which is expected to fill up within a year of its 1979 opening.

Here's a rundown of what downtown can look forward to in the next few years—assuming the San Francisco Planning Commission is willing:

- 595 Market, a 31-story, \$40 million edifice now rising at Market and Second Streets. The developer is the Marathon Corp., a subsidiary of Canadian Pacific. The general contractor is Dinwidie Construction. It is scheduled for completion in 1979.

- 180 Howard Street at Main, a 13-story project of San Mateo's Borel Development Corp., which just got underway this winter. It too, is scheduled for completion in 1979.

For completion in 1980:

- 333 Market, between Fremont and Beale Streets, a 32-story, \$40 million tower, jointly owned by Metropolitan Life, Bechtel Corp. and San Francisco realty tycoon Walter Shorenstein.

- 444 Market, between Front and Battery, a 38-story venture of Canadian developers, Daon Corp. and Cadillac Fairview Co. One of the prime tenants is said to be Shaklee Corp., which will be moving its headquarters from Emeryville.

- 180 Montgomery Street, at Bush, a 25-story tower that will (Continued on Page 16, Col. 3)



The 595 Market Street building signaled the building boom is making rapid progress.





By DALE MARR, Business Manager

# Looking At Labor

## 'Reform' Still Needed on New Social Security Reform Laws

Everyone talks about our Social Security System and the recent changes, but in my round of membership meetings I have found widespread misunderstanding of the system and how it works. Maybe the following will help clear up some of the mysteries, and answer some of the many questions raised by the members.

If you are working, you probably noticed a drop in your take-home pay recently. This was due to an increase in Social Security's tax rate which previous legislation had scheduled to take effect January 1, 1978. While this new tax increase may require some readjustment of your household budget, it pales in comparison to those scheduled for future years by this new law.

### Social Security — A Brief Background

Social Security has grown dramatically in size and scope since its enactment in 1935. Practically every American is involved in the system either as a beneficiary, a contributor, or a dependent of a contributor. More than 33 million people—one out of every seven—currently receive benefits. Another 104 million contribute to the system, along with their 6 million employers. Approximately 95 per cent of all children and mothers are protected by survivor's insurance.

Last year, approximately \$88 billion in benefits were paid out, excluding Medicare benefits. Although monthly Social Security checks are the main source of income for many of these 33 million recipients, benefits are not based on need. Instead, they are determined by calculations involving average earnings, retirement age and dependency status.

Since its inception, the major source of funding has been the payroll tax, paid equally by both employee and employer. This tax is levied on the first dollar of earnings up to a maximum annual amount, or ceiling, specified by law. From 1937 through 1949, this tax was 1 per cent on the first \$3,000 of earnings. During 1977, the payroll tax was 5.85 per cent (which included 0.9 per cent channeled into the Medicare program) on the first \$16,500 of earnings. The maximum annual tax has risen from \$30 in 1937 to \$965 in 1977.

### The Problem

The Social Security system has been facing both short and long term financing difficulties. Since 1975 the system has paid more to

beneficiaries than it has collected from taxes, thus draining its Trust Fund. This has happened partly because of high unemployment and partly because of our high rate of inflation. High unemployment reduces the revenue flowing into the system since less people are working and neither their contributions nor the employer's matching contributions are forthcoming. High rates of inflation also increase the benefits paid out. When these two factors work together, as in recent years, the strain on the system is enormous.

Projections show that if no action had been taken the Trust Fund would have been totally depleted by 1982, reached a deficit of \$33.8 billion in 1983, and one of \$173.3 billion by 1987. While economic recovery would have improved this short-term picture, the long range outlook remains bleak. This crisis results primarily from the sharp decline in the birth rate, an increase in average life expectancy and the trend toward earlier retirement. This means the number of people working and contributing into the system in the future will be smaller in relation to the number drawing benefits. For example, there are today about three workers for every beneficiary. (In the case of our own Pensioned Health and Welfare Funds in takes five working Brother Engineers to support this fringe benefit for one pensioner.) In the next cen-

tury, this ratio is expected to be two to one. Consequently, the contributions to the system per worker will have to rise or the system's financing structure redrawn.

### The New Law's Provisions

On December 15, Congress passed H.R. 9346, "The Social Security Amendments of 1977," which is intended to restore financial soundness to the system. To do this, Social Security taxes are to be raised by an additional \$227 billion by 1987. This is the largest peace-time tax increase ever enacted into law.

This new law combines rises in the payroll tax with hefty increases in the wage base—the amount of wages subject to taxation. The tax rate, scheduled by previous legislation to rise from 1977's 5.85 per cent to 6.45 per cent by 1987, will go up instead to 7.15 per cent. The wage base, which had been slated to rise from \$16,500 in 1977 to \$31,200 in 1987, will jump by another \$11,400 to \$42,600. What does this mean to the average worker? The following chart shows the tax rate, wage base, and maximum tax as prescribed by both the old and the newly enacted law. Also, the chart shows what the annual payroll tax would be under the provisions of both laws for workers earning \$10,000 and \$25,000 per annum.

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## ENGINEERS NEWS



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## Speed Up in Rehabilitation Of Dams?

A program which will provide work for Local 3 members in the area of dam rehabilitation is coming closer to reality as Secretary of the Interior Cecil Andrus asked Congress to authorize expeditiously an accelerated dam safety program for the Bureau of Reclamation.

In letters to Vice President Mondale and Speaker of the House O'Neill, Andrus identified 13 existing dams which the Bureau of Reclamation proposes to modify as soon as authority is granted although they "are not in imminent danger of immediate failure." The Bureau made public data last year regarding the need to modify the 13 dams.

The proposed legislation submitted by the Secretary would authorize appropriation of the necessary funds for the modifications proposed and also would authorize similar appropriations for dam safety purposes when determined necessary in the future. The draft bill does not set a dollar limit. Andrus said the proposal is in accord with President Carter's program.

Dam inspection programs conducted by the Bureau of Reclamation since 1948 have resulted in determinations over the years that existing dams needed modifications when the engineering profession adopted new criteria and technology for the design of dams, Andrus pointed out.

Under each safety program a formal report is prepared on each structure which a review identifies as having deficiencies.

"Of the dams for which studies have been completed under the Examination of Existing Structures Program," Andrus said, "major modifications have been

completed at Boca and Clear Lake Dams (California) and Concully Dam (Washington).

The Secretary listed "13 other dams which require structural modification to enable them to withstand safely the inflow design flood and/or the maximum credible earthquake." Several of these projects fall within the jurisdiction of Local 3.

- Lahontan Dam, Newlands Project, Nevada. Rehabilitate the spillway and outlet works and construct a concrete curtain wall in the dam crest. Estimated cost \$5,070,000.

- Hyrum Dam, Hyrum Project, Utah. Construct an auxiliary spillway. Estimated cost \$810,000.

- Stony Gorge Dam, Orland Project, California. Construct an auxiliary spillway. Estimated cost \$2,600,000.

- East Park Dam, Orland Project, California. Construct a larger spillway. Estimated cost \$3,900,000.

## Carter Steers Middle Course Force Account Regulations

The Carter administration has steered a middle course in revising regulations that determine when government agencies should do their own work and when they should hire private companies.

The new guidelines, proposed by the Office of Management and Budget at a recent news conference, would increase the cost formula for taking pension programs into account in determining the cost-effectiveness of "contracting out."

Under an interim formula adopted by the Carter administration last June, the cost of federal pensions was set at 14.1 per cent of a worker's salary, instead of the controversial 24.7 per cent used under a formula adopted last year by the Ford administration.

The proposed new formula would set the figure at 20.4 per cent—below the Ford administration's formula level but higher than the interim figure.

### Major Factor

The figure is important to businesses and federal workers because it is a big factor on determining how much work the government will have performed under contract and how much will be accomplished by government workers.

In announcing the new guidelines, acting OMB Director James McIntyre Jr. said they also would give new weight to other factors. For example, he said the government would take into account the added cost of transferring an existing govern-

(Continued on Page 12, Col. 5)



# Opponents Take Final Shot at Warm Springs Dam

With only one shot left at halting Warm Spring Dam, opponents took desperate aim at the Army Corps of Engineers last month as the battling parties met in the final round of a court battle that has plagued the project for over four years.

The Appellate Court hearing on March 15 came in the wake of a specially called meeting between Governor Brown, Secretary of Resources Huey Johnson and Business Manager Dale Marr of Local 3, in which the Governor and his cabinet officers were finally able to give assurances of full support of the \$220 million project.

Earlier Johnson had maintained a "personally" negative stand on the project, despite the Governor's declaration that any more opposing tactics by environmental groups against the project "would have been obstructionism—and dishonest."

However, state and federal support for the project were cast into the corner at the court hearing as attorneys for the Warm Springs Dam Task Force—chaired by ex-Colonel Les Ayers—tried to convince a panel of three judges that work on the project should be halted while additional studies on the Maacama Fault be carried out.

The fault has been the subject of considerable debate over the last year. Environmentalists claim it could potentially cause a major earthquake. However, Corps engineers and independent specialists from the University of California have concluded that the fault poses considerably less

danger than the San Andreas Fault, which is also in the vicinity.

The dam, according to the Corps is designed to withstand the maximum conceivable earthquake caused by a slippage in the San Andreas Fault.

The three federal judges presiding at the hearing expressed concern about the fault, as they repeatedly asked the Corps what would happen if—even in the most unlikely chance—the Maacama Fault was determined to be more dangerous than is presently believed.

Deputy U.S. Attorney Rodney

Hamblin responded that the Corps would not object to carrying out a supplemental environmental impact statement, replete with the required public hearings—providing the court permitted construction to continue.

Bids are scheduled to be received by the Corps on May 2 and set to be awarded May 22.

William Shephard, attorney for the Operating Engineers argued that delaying award of the dam bids would risk the economic viability of the project. It has already increased five fold in price since its original planning in 1964. The price tag at that

time was \$42.5 million.

Several days after the court hearings, the Corps obtained information that a supplemental environmental impact statement was actually not necessary for the Maacama Fault. This information had not been available to the Corps at the time of the appeals court hearing. All that is necessary, according to a spokesman for the Corps is that the new findings be submitted to the Environmental Protection Agency for review.

According to attorneys working on the case, the three-judge panel can take up to three months to

render a ruling on last month's proceedings. However, they feel that in view of the approaching bids, a decision may be expedited.

The Corps remains hopeful that a favorable ruling will ensue, despite the fact that the three judges appeared to be critical of their responses to questions on the project on several occasions during the trial.

At worst said one Corps spokesman, the project could be delayed for up to a year while the project undergoes additional review. At best, it will be reopened to full construction this summer as scheduled.

## NLRB Judge Rules in Favor of Local 3

(Continued from Page 1)

before NLRB agents, threatened at least one employee with a cut in pay, unilaterally changed job responsibilities, and requested certain employees to spy on others for the purpose of obtaining information that could be used later as a basis for firing those favoring union representation.

These actions led to the firing of two pro-union employees.

The conflict between Local 3 and Kimmerle management began in October 1976 when our business agents began efforts at organizing the seven employees who were working in the shop at the time.

In the following month, the NLRB approved an election at which employees had the option of voting for Local 3 as their collective bargaining representative.

Almost immediately after Local 3 filed for an election, Kimmerle Brothers hired on four new employees, three of whom were to work only four hours per week at the shop. These employees were hired according to court testimony only on the condition that they vote against Local 3 in the upcoming election which was scheduled for Jan. 7, 1977. In the meantime, they were simply to "look busy" around the shop.

On Jan. 7, the election was held, and due to the company's fraudulent voting tactics, was challenged by Local 3. Formal charges were filed against the firm on Jan. 10, contesting the eligibility of the votes of the new employees and alleging numerous unfair labor practices.

After over a year of litigation, the NLRB ruled that Kimmerle

must bargain with Local 3 for wage increases retroactive to October 29, 1976 without the option of holding another election. The two employees were to receive back pay and he offered reinstatement.

"The conduct of the company was obviously in gross violation of the National Labor Relations Act in order for the judge to order the company to bargain with Local 3 without another election," Miller commented, "and especially so since the order is retroactive to October 1976."

Business Manager Dale Marr pointed out that the Kimmerle case was a "prime local example of the need for the proposed Labor Law reform."

"Under the proposed legislation which will be put before Congress in a few short weeks, firms like

Kimmerle will face much stronger disciplining than they get under present law," Marr continued. "In this case, Judge Kennedy had to recommend that actual criminal charges be filed against individuals in the company because existing NLRB law is often too weak to deter this kind of fraudulent activity."

Marr urged the members to continue mailing in letters and cards to their representatives supporting labor law reform.

The bill number comprising labor law reform has been changed to S. 2467. Although letters addressing labor law reform under the old number of S. 1883 will still be utilized, members are advised to use the new number when sending correspondence to their representatives.

## Transportation

(Continued from Page 1)

Francis Mossman, director of an Orange County transportation study; Charles Reid, deputy administrator of the San Diego Human Resources Agency; Ivan Hinderaker, chancellor of the University of California's Riverside Campus and Robert Batinovitch, chairman of the state Public Utilities Commission.

The new commission assumes powers of the former highway commission, Board of Aeronautics, the State Transportation Board and the Toll Bridge Authority.

The most important element of AB 402 is that the legislature now has direct access to reviewing the programs and proposals of the Transportation Commission. This was not possible under old law, which allowed the Director of CalTrans almost unrestrained power in running the state's highway construction and maintenance programs.

Under the new law, annual budgets proposed by the commission will be submitted to the Legislature for approval, thus allowing citizen's groups and labor to have more input in the budgeting of highway projects.

At its regular quarterly membership meeting on March 16th, the District 9 (San Jose) membership elected the following brothers to serve on its Grievance Committee for the ensuing year: Harold Batye, James Waldron and Richard Weigel.

## Looking at Labor: Social Security

(Continued from Page 2)

### Hastily Passed

At this point, it should be made clear that we should have no real opposition to this legislation, since there is a need to resolve Social Security's financial problems. They had to be resolved. The Social Security program is simply too important. We do object, however, to the hasty manner in which the Senate debated the bill. Insufficient consideration was given not only to less costly alternatives, but also to the impact that the bill's substantially increased tax burden will have on our already weak economy. We know it will reduce the disposable income of most wage-earners, but no one has been able to estimate the full impact it will have on unemployment. Arguing along similar lines, both the Senate's Budget Committee and its Appropriations Committee raised objections when the bill was scheduled for debate last November. Unfortunately, a motion to return the bill to the Finance Committee to allow time for additional study of these economic effects failed November 3 by a 36-54 vote. Another objection to this legislation was its failure to comprehensively restructure the Social Security program. In other words, Congress opted for a "quick fix" rather than a thorough reform.

### Alternatives Rejected

Moreover, in choosing to boost revenues by raising the payroll tax and wage base, Congress rejected several alternative proposals for redressing the system's financial weaknesses. Of course, this is not to infer that these alternative proposals didn't have their own economic costs which would have had to be borne. They did. But the Senate should have weighed these more carefully before heading off in the direction it took December 15.

President Carter's May 9 message to Congress on Social Security proposed diverting general revenues—funds raised by the income tax—whenever the unemployment rate surpassed 6 per cent nationally. This approach, the Administration argued, would have added an estimated \$14 billion to the system's Trust Fund over a period of five years. This proposal, however, met with stiff opposition within Congress, and was subsequently dropped. Some members of Congress expressed an interest in earmarking other taxes to shore up the system. The House narrowly defeated a move to designate the well-head tax on oil for such purposes. Another idea was to channel general revenues, not into the system's trust fund, but rather into the Medicare program thus freeing that part of the payroll tax which is now directed to that health program. Yet another approach was to impose a national sales tax primarily on wholesale industrial products similar to the "value-added" tax widely used in Europe.

### Some Good News

One positive change included in the new law should be pointed out which involved the "Earned-Income" ceiling. This provision limits the wages a Social Security recipient can earn in any one year without losing benefits. In 1977, no more than \$3,000 could be earned without being penalized. Under the new law, the 1978 ceiling has been raised to \$4,000, and it will increase annually until 1982 when the ceiling will be set at \$6,000. After 1982, this limitation will be adjusted automatically to reflect inflation. Also, the age at which individuals can earn unlimited income without loss of benefits has been reduced beginning in 1982 from 72 to 70. This change in the law has been long overdue. Past attempts to have this unfair provision altered have failed. Since

stock dividends, interest and annuities have not been included in the ceiling, this limitation has hurt only those older Americans who are not independently wealthy. Thus, those who could supplement their benefits through sources other than wages have not been affected by the limitation. In effect, the affluent elderly person who needed the least help from the government has been receiving the most. Still, this was a half-step in the right direction.

### What Next?

When Congress acted last year, many thought the issue had finally been settled. It now appears that opinion was premature. The chairman of the House Ways and Means Committee, which has jurisdiction over taxation matters, announced late last month that he expects to reexamine the recently passed law next year, in hopes that an alternative approach can be found which will not be as harsh as the hikes in the payroll tax and wage base that the newly enacted law mandates for the future. This review apparently has the Administration's support. Recently, Treasury Secretary Michael Blumenthal, in testimony before the Joint Economic Committee confirmed the need exists to reconsider last year's legislation. While conceding the difficulty of shaping any alternative financing proposal acceptable to a majority in Congress, Secretary Blumenthal agreed that, "the burden is heavy on the middle-income level. I hope the administration will take another look so we can proceed with proposals within another year or so." Meanwhile, President Carter has submitted his tax-reduction proposals to Congress. These cuts are designed to offset the effects of both the higher Social Security taxes as well as those energy taxes which the Congress may institute this year. We hope it works that way.





By HAROLD HUSTON, President

## A Personal Note From The President's Pen

We have just concluded the Retiree's Association special-called meetings in each district and I want to express my personal thanks to all the retired brothers and their lovely wives who attended one of these meetings. Each meeting had a packed house with all taking an active part in the discussions throughout the meetings.

We are proud to be your officers and represent you. Also appreciate the many kind remarks stated by you at the meetings. Many stated at the meetings that you don't regret one penny you've ever paid out in dues as it has been well repaid over the years in benefits to you and your families. Believe me, I feel the same way!

We wish your enthusiasm to attend meetings would rub off on the active members working at the trade. It's hard for me to understand why we get such poor attendance at the District Meetings and Semi-Annual Meetings. The way to keep our Union strong is for every member to take an active part and know what's going on.

We know some of the Retirees were sick and unable to attend the meetings. I want to express to you some of the points I explained at these meetings.

**First:** The increasing cost of hospital and medical care is continuing to rise year after year with no end in sight. Union Labor Life requested a rate increase for the Pensioned Health and Welfare of approximately 9.5 per cent for the year beginning March 1, 1978. After considerable negotiations with the carrier, this was reduced to 4.6 per cent. On the basis of the new proposal, which would have amounted to an annual premium increase of approximately \$326,000 has now been reduced to \$158,000.

**Second:** Medicare has continued to pay less and less each year which puts a heavier cost burden on our plan. The following are changes in Medicare Deductibles, Co-Insurance and Reimbursements for the period July 1, 1966 thru July 1, 1978.

### CHANGES IN MEDICARE DEDUCTIBLES, CO-INSURANCE AND REIMBURSEMENTS

	Part A				Part B	
	1st day hospital deductible	61st-90th day co-insurance	91-100th day reserve-co-insurance	21st-100th day extended care co-insurance	DXL deductible	Monthly Premium
7-1-66	\$ 40	\$10	—	—	\$20	\$3.00
1-1-67				Added—\$5		
4-1-68				Added—\$20	Eliminated	4.00
						DXL transferred from Part A
1-1-69	44	11	22	5.50		
1-1-70	52	13	26	6.50		
7-1-70						5.30
1-1-71	60	15	30	7.50		
7-1-71						5.60
1-1-72	68	17	34	8.50		
7-1-72						5.80
1-1-73	72	18	36	9.00		60
7-1-73						6.30
1-1-74	84	21	42	10.50		
7-1-74						6.70
1-1-75	92	23	46	11.50		
1-1-76	104	26	52	13.00		
7-1-76						7.20
1-1-77	124	31	62	15.50		
7-1-77						7.70
1-1-78	144	36	72	18.00		
7-1-78						8.20

**Third:** I read an interesting article entitled "The prescription drug rip-off," "Drug prices in probe." It

explained how millions of people are unaware that they often can obtain the same drug under its chemical, or "generic" name at less cost.

Recent hearings by Senator Gaylord Nelson's Senate Monopoly Subcommittee brought the issue into the sharpest focus ever. During the hearings, Commissioner Donald Kennedy of the Food and Drug Administration testified that he could find "no evidence between small firms or between brand name or generic name products." He said the price difference was the cost.

Another witness was William H. Haddad, director of the New York State Assembly office of legislative oversight. He testified that he had conducted numerous investigations in this area, one finding that price differences between generic and brand name drugs were as high as 700 per cent and averaged 300 per cent.

May I encourage you to check on the amount of pills you are supposed to receive when getting a prescription filled. One retired brother reported at one of the meetings that he got a prescription filled for 200 pills and when he got home his wife counted them and they only received 100 pills. Also check your hospital bills and other medical-related service bills you receive to be sure you are not billed or charged for services not given to you.

**Fourth:** It might interest you to know there are approximately 5,577 retirees now receiving benefits. During 1977 they received:

- \$3,623,000 for Welfare care
- 46,000 for Kaiser care
- 300,000 for Vision care
- 629,000 for Prescriptions
- 338,000 for Medicare Part B Reimbursement
- 290,000 for Burial care

\$5,226,000

#### Supplemental Pension Payment

The 13th check to retirees during 1977 amounted to \$1,242,000

## Duval Copper Mine in Nevada To Install Gold Operations

There is good news for the hands at Duval mining near Battle Mountain, Nevada, reports Business Rep. Craig Canepa. The company has released the information everyone was waiting to hear. They have decided to install their own gold processing plant with the engineering to start immediately and completion scheduled for August 1978. The estimated cost of the new plant is \$4.9 million which is in addition to the \$5 million L.I.X. plant now under construction.

Since the copper market is still in a depressed state, the gold processing plant is indeed good news. For several years now with Duval mining only copper as their main product, there have been fears that Duval may shut down like many other copper producers throughout the western states, Canepa said. Now with the gold market up and the possibility the copper market will improve, the employees of Duval can be optimistic of a good future.

Carlin Gold reports they have completed their new mill process and are very happy to say it is working well with very few problems. They think they can iron out the few bugs in the plant and get it running as smooth as the rest of the mill. The new process is designed to recover gold from the high carbon ore which until now they weren't able to use.

Basic Inc. located at Gabbs is

having some serious problems with the E.P.A. In the last several years, Basic has spent thousands of dollars on air quality control doing exactly as the E.P.A. required. Now the E.P.A. claims Basic hasn't done enough and must pay \$25,000 per day damages for non-compliance or shut down. Fortunately, Basic was granted an extension and is using the time preparing a defense and contacting state senators and congressmen. Needless to say, 150 engineers and their families are very concerned over the outcome.

Construction work around the state is going strong. Jack Parsons Construction is double shifting on the \$6.5 million Wendover bypass. Yardley Drilling and Pritchett Construction are the sub contractors. Max Riggs Construction out of Las Vegas has many hands working between four jobs.

At Sunnyside, they're double shifting the highway job and have been able to work all winter. On the Wells bypass structures, they've picked up where they left off last fall and still have quite a bit of work to do.

At Elko the structures are completed and that job is finishing up. Over at Winnemucca they are just starting on a \$4.1 million job which is mainly four structures. Sierra Steel and Foundation Construction are two of the sub contractors.

The \$2.5 million G. P. Con-

struction-Industrial Construction joint venture on the Carlin bypass started Feb. 1st. This is a good dirt job, Canepa said. Contri Construction worked all winter between the Lovelock canal and pipeline job and the site preparation on the expansion at Duval. They have now moved back to finish phase I at the Valmy power plant which includes the access road, water lines, etc. and also picked up some of the phase II preparation on the camp.

The general contract for actual construction of the power plant is supposed to be let the first of this month. Robert L. Helms Construction of Reno has been working steadily on the crushing, pipe and culverts at Rye Patch just east of Lovelock. They picked up another good sized overlay near Topaz Lake and have set up a crusher down there.

Around the Reno-Carson area work has continued strong mainly due to the ripple effect of the new J. C. Penneys warehouse and M.G.M. and other casinos now under construction.

Unfortunately things are not all that rosy for the future as surrounding cities such as Carson and Fernley have instituted building restrictions due to poor water quality and sewage limitations. These problems, in addition to the all out effort by the no growers, promises to make an uphill fight for future developments.

## Contact Main Office for Magic Kingdom Card

Disneyland and Walt Disney World offer discount rates to organizations in the form of membership in their Magic Kingdom Club. Local 3 has established a chapter in the Magic Kingdom Club. What this means to members of Local 3 is saving some money when they take their families to Disneyland or Walt Disney World.

How it works: Disney furnishes Magic Kingdom Club membership blanks to the Local 3 chapter free of charge. On request of a Local 3 member, he is enrolled as a member of the Club and is provided with a membership card. When this card is presented at the main entrance box office at either Disney park, the member receives good discounts on any admission and ticket costs.

To get a membership card, call Local 3 Chapter Director, Ken Erwin, 415/431-1568, or write to him at 474 Valencia Street, San Francisco, Ca. 94103. The card will be mailed, free of charge, and can be used by the member and his entire family for approximately two years. The expiration date is printed on the card. After that period, the member simply asks for another, current, card.

Keep your MKC card handy when you travel, for discounts at motels and other places.

#### CLIP AND MAIL

To: Ken Erwin, Operating Engineers Local Union No. 3  
474 Valencia Street, San Francisco, CA 94103

Please send me:

A membership card for the Magic Kingdom Club

My name is: \_\_\_\_\_  
(please print all information)

Address: \_\_\_\_\_  
(street number and name, or box number)

City, State, and Zip Code \_\_\_\_\_ Social Security Number \_\_\_\_\_





By BOB MAYFIELD  
Vice-President

# Rigging Lines

I would like to pass on to all who might read this column this month a few words in remembering a true and considerate gentleman who recently passed away. He was an Employer Representative, but not only at all times did he look after his company's interests but really cared about the working people, who are the ones that make a company go and have a positive hand in its ultimate success or failure. I'm speaking of Mr. Leo Westwater, who was Vice President of the Granite Construction Company, and additionally for more years than I know about, was a dedicated and thoroughly honest Employer Trustee in looking after the funds that all of us as members of Local No. 3 have grown to accept as a way to a better life with Health & Welfare and Dental benefits now, and someday down the road a decent pension. Leo attended all such Trust meetings and seldom ever missed these meetings which require rather thankless and long hours necessary to do the right job, and always asked good, thought-out questions. His ideas and input over the years, I'm sure, will be invaluable to all of us who will ultimately use these funds.

I had the pleasure of serving as a Union Trustee with Leo on several Trusts and we were appointed by the full Board of Trustees to make the decisions jointly and to recommend to the full Board of Trustees on all matters regarding monies due and owing the funds by delinquent employers throughout the 4 states that Local No. 3 represents. This is the absolute and most thankless task I can think of for a Trustee. As you might imagine, collecting delinquent money is never easy or pleasant, but quite the contrary. As always, Leo tackled this work full force, always giving his best. Delinquencies through these joint efforts, which began 4 and a half years ago, rather quickly went from around \$2 million owing to all Funds in all states to around \$200,000, which is the way it is today.

I'm told by some representatives of the A.G.C. that our collection methods have been the most aggressive and successful of any craft anywhere in America today. We were both proud of this fact, and in my opinion, for our large size and diversity, I don't think it is possible to have any smaller amount owing at any one time than now exists. These monies, of course, that have been and are being collected don't really belong to the Union or to the companies or to any Trustees, but to those who are the rank and file members and their families, and to that end we certainly owe Leo a last thanks. A person such as Leo, who was so well thought of by both labor and management will be missed immensely.

In my opinion, he really can't adequately be replaced. Through the years and through lots of effort by Leo and others; this company (Granite) has risen from a small company in a small country town to a huge and successful company which at this date is now by far the largest employer of Operating Engineers in construction of any employer in our jurisdiction. Additionally, they have now branched out on many jobs from coast to coast and to the best of my knowledge even in their joint ventures (where in this day and age it has now become popular to be double-breasted or non-union) their company has remained a 100 per cent union contractor.

In my closing remarks regarding Mr. Westwater, I would pass on my condolences to his wife and family, and would take the liberty to say unequivocally that this is the wish of all our Officers, our Executive Board members and all our rank and file members as well.

The status of pending contract negotiations which I mentioned last month (Dynalectron and the Heckett Engineering Company), went very well and were completed, which I mentioned might be possible. On both counts substantial gains were bargained for and obtained only after several very tough sessions of negotiations. In the case of Heckett, the 3 Stewards (Larry Lamb, Everett Middlin and Jim Pino), as well as the Business Representative Dennis Wright and District Representative Tom Bills, played a major role in this settlement which was reached without any work stoppage and was ratified by over 80 per cent of the members who attended such meeting. Three years ago management, in my opinion, deliberately tested us and the strength of our membership over cost-of-living and other key items, but found out where the strength really was, and this situation really hasn't changed as everyone working in this very large unit attended the meeting except one who, I'm told, was mandated to attend a National Guard meeting, I would certainly wish that every unit in our jurisdiction would participate with this kind of attendance. The most recent unit in Local No. 3 that we have been successful in winning an N.L.R.B. election is (MainCo), I'm happy to report that certification has taken place and that Tom Bills and his staff have held the first formal negotiations with the company Industrial Relations Staff, with more scheduled soon. From all appearances, as told to me by Brother Bills, chances seem to be fairly good on reaching a successful

(Continued on Page 11)

# Work 'Starts to Hum' Again In Salt Lake Valley Area

Business Rep. Wayne Lassiter reports that the Salt Lake area has started to hum with most of the contractors calling back their regular employees. Gibbons and Reed Company has started their jobs at 3900 South & State, the airport and various other jobs in the valley.

Peter Kiewit Sons has also started activity on I-80 West at Redwood Road.

Peter Kiewit's job at Tooele, Utah, sinking the shaft at the Anacoda Mine, is all over except the shouting. The shaft has taken three and a half seasons to complete.

It has been a good job and many of the Brothers have moved on to a new shaft as miners. Since Local 3 negotiated an agreement to cover several western states in the same pension program and coordinate the Health & Welfare benefits where possible, this has been an excellent benefit to the "boomers," enabling them to participate in a pension program.

Leon Jelsma has been the Head Steward for Kiewit's job and he has done an excellent job.

Because of an exceptionally mild winter, most of the rock, sand and gravel plants have had a good season. The rock, sand and gravel contracts will expire this year as well as the A.G.C. agreement. "We will be holding pre-negotiation meetings with the Brothers involved, looking for ideas and suggestions for changes in the present contracts," Lassiter said.

## Southern Utah

Business Rep. Don Strate reports that construction in Southern Utah is still moving at a snail's pace because of the wet storms that have hit the area, one after the other. Fortunately the frost problem is over.

Corn Construction from Grand Junction, Colorado was awarded the overlay job on Highway 163, south of Crescent Junction. The project is approximately eight miles long and includes widening, culvert extension and overlay.

J. B. Parson has started the second shift on the dirt spread and crusher on their I-15 Paragonah job. The sixteen mile-long project will be all concrete and inasmuch as the completion date is December, 1978, they have a terrific schedule to meet.

There will be quite a few small overlay jobs coming up this year in various locations. These jobs will be made possible by the two cent gas tax which was put into effect a short time ago. "We also have a number of good size Interstate projects coming up later this year," Strate mentioned.

W. W. Clyde Company has been working most of the winter on the Utah Power and Light Dam job in Huntington Canyon. This is a small project but it has kept six or eight operators working all winter. The purpose of the dam is to catch the water that seeps out of the fly ash dump further up the canyon. The water will be recycled for use at the power plant.

Brown and Root Company has apparently been awarded the design and engineering on the third and fourth units at the Emery Power Plant.

"This is definitely disturbing to us but with the fantastic work record Jelco Inc. has established on the other units, they are not too worried as far as the construction is concerned," Strate said.

Vance Abbott reports that Utah International at Cedar City still has a dozen or so employees off after the winter shutdown for repairs. However, all should be back

to work by the end of the month. Snow in the high country could delay the scheduled startup for the woods people at Kaibab Industries in the Panguitch area. Fortunately they were able to work later last fall than usual.

The employees of Dynalectron at Green River are on the verge of ratifying a new three-year contract with substantial wage increases and improvements in fringe benefits. Dynalectron presently has a "caretaker" status at the Green River Missile complex. However, if the projected programs develop on schedule, there could be a great deal of activity there in the next couple of years.

The uranium industry in South-eastern Utah is continuing to show healthy expansion which indicates stable employment for our members in that area. There is also much interest in developing new potash mines in the area as well as gas, oil and coal, all of which contribute to a healthy growth situation for a region that has been depressed until recently.

## Grievance Committee Elections

At its meeting on March 1, the District 12 (Utah) membership re-elected the following Brothers to serve on its Grievance Committee for the ensuing year: Lynn T. Reese, Norman McDonald, and Earl Jolley.

At its regularly quarterly meeting on March 2, the District 11 membership elected the following brothers to serve on its Grievance Committee for the ensuing year: Robert D. Baldwin, Kenneth Jones, and Howard Luzier.

# A Hobby Collecting Watch Fobs

Bill Markus, Business Representative in Utah, recently heard about a Brother Engineer who has been collecting watch fobs for the past 17 years. Bill visited the home of Brother Eugene Maynard to see his collection and discovered how a young boy (Eugene) seriously ill and bedridden at age 11, was encouraged by his father, Elburn Maynard (a shovel operator at Kennecott Copper Corporation's open pit mine in Utah) to start a watch fob collection as a hobby to occupy his time during the long period of recuperation.

Eugene's father started the collection by giving Eugene five watch fobs that he had received from equipment dealers while working at the mine. He also helped the boy obtain addresses of different equipment manufacturers across the nation to whom he could write requesting fobs to add to his collection. Eugene has been collecting for over 17 years.

Eugene has never lost interest in his hobby, in fact his interest has grown as his collection increases in size. He now has 188 different fobs from all over the world. It has been next to impossible to get watch fobs for some time as manufacturers quit

making them as the use of pocket watches diminished.

Eugene hired on at Kennecott's mine in May, 1968, and worked as a track hand on the section gangs. He then became a driver of one of the huge haulage trucks and later worked as a service driver. On September 13, 1974 he entered the training program to become an oiler on the giant electric shovels at the mine. In the spring of 1975, Eugene was laid off due to a curtailment of operations and

was out of work for 10 months. When he was recalled to work he joined Local No. 3. Since that time Eugene has been a dedicated and supportive member of Local No. 3, always willing to help the Union cause and keeping his dues paid ahead several months.

If any member wants to contribute to Eugene's watch fob collection, please contact him at 9624 South 1210 East, Sandy, Utah 84070.



Eugene Maynard with his watch fob collection





## Twelve Percent Solution

OPERATING ENGINEERS  
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CREDIT UNION 6300 Village Parkway  
Dublin, California 94566  
415/829-4400



DALE HANAN  
General Manager

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- **SAVE-BY-MAIL**—You can make deposits to your share account by mail. Just write a check or money order for the amount you wish to save; mark it with your social security number and "for deposit" and mail it to the Credit Union. Your deposits will be shown on your Quarterly Statements which you receive in January, April, July and October of each year.
- **THE ALL-NIGHT EAR**—You can apply for a loan or request a share withdrawal after business hours by using The All-Night Ear, our 24-hour message recording service. Your request receives immediate attention the next business day.
- **INVESTMENT CERTIFICATES**—You can purchase Investment Certificates in \$1,000 increments that return 7 percent in just one year. Call the Credit Union for complete details and applications.

## Member's Home Saved From Volcano Eruption

Last September, one of the volcanoes on the Big Island became active and started erupting, reports Business Rep. William Crozier.

This volcanic activity started in the hills above the village of Kalapana and near the famed black sand beaches of Kalapana which are situated on our southeast coastline. It put on a good show with lava fountaining up several hundred feet at times.

This lava that is released from the bowels of the earth is rock and cinder that is red hot and in a liquid form, Crozier states. As this molten lava is pushed up through the crust of the earth, it emerges as a red hot fluid being squirted high into the air like a fountain of water that is shot into the air by a fire hose.

All of this molten lava that comes up through these fountains collects around the active vents and starts to form pools which flow down hill. As the lava cools off a little it becomes less fluid and starts to move slower.

A good comparison would be like pouring thick syrup over a stack of hot cakes and slowly the syrup flows towards the sides. The sides of the flow cool into black rocks and cinder while the center remains red hot and fluid.

### Grievance Committee Election

At its regular quarterly meeting on February 28th the District 8 membership elected Brothers Billy Burns, Glen Roberts and Jack Misener to serve on its Grievance Committee for the ensuing year.

The volcanic activity in September lasted about 13 days and the volume of lava that was released has been estimated at between 20 and 40 million cubic yards. With the buildup of lava at the vent, the mass of lava started to flow downhill towards the sea. The speed varied from two to five miles per hour depending on the steepness of the slope that was being traveled. Anything in the path of the flow was either burned or buried by the hot lava as it made its way towards the sea.

The flow built itself up to several hundred yards in width and up to 40 feet in height as it moved down the mountainside. This flow was headed directly for the village of Kalapana, with its historic churches, the Kalapana Black Sand Beach and the coastal highway that runs to the Volcanic National Park and the Chain of Craters Road.

"It was with great concern that we all watched this flow consume everything in its path as it moved closer and closer to the village," Crozier recalled. "Finally the outpouring of lava stopped as suddenly as it started. The flow then slowly halted its march to the sea and stopped less than three-quarters of a mile from Kalapana village. It was a big relief to see that the village, the black sand beach, historical sites and highway were spared."

"We were especially grateful that Brother William Kaawaloa's home was spared from this flow," said Crozier.



Pictured above is the 40 ft. lava flow.

## Hawaii Report

### Labor Peace Gets Hard to Find

Labor peace has been hard to come by for the Building Trades Unions throughout the State of Hawaii, reports Harold Lewis Jr.

The four-month ironworkers strike which ended in December cost more than \$70 million in lost wages and some \$10.3 million in lost state tax revenues. In addition, it had a dampening effect on the state's economy which has been struggling back toward more reasonable growth levels.

The week-long laborers' walkout added to those costs and again stalled much of the industry with its 20,000 employees.

During this period of depression in the construction industry another new strike loomed between the Operating Engineers and the General Contractors Labor Association. The Operating Engineers Local Union No. 3 served notice to management unless it received a new contract its members would strike. This was the stage set over the last few months of the Building Trades Unions negotiating contracts with the General Contractors Labor Association.

On the settlement front of what has been a volatile few months for labor unions involved in negotiations after four months out on

strike, the ironworkers settled for a \$2.35 total package over the next three years. The carpenters accepted after more than six months of negotiations a \$2.40 total wage-fringe package for three years.

The cement finishers settled for a \$2.35 package for three years and the laborers were the only other union to stage a ten-day strike to enforce their demands which totaled \$2.17 for a three-year agreement.

"The members of Local 3 throughout the state of Hawaii can be very proud of their officers negotiating one of the best three-year wage-fringe packages totaling \$2.80 which we feel we can live with during these times," Lewis said. "It was the second highest settlement out of more than a dozen unions that began negotiations in midsummer."

Still, settlements, whenever they come usually represent progress for all concerned and members of Local 3 should also be proud of the fact that the moral responsibility shown by their officers to avert a third major strike to the construction industry and yet still gain one of the highest settlements should be recognized.

In other news, the State of Ha-

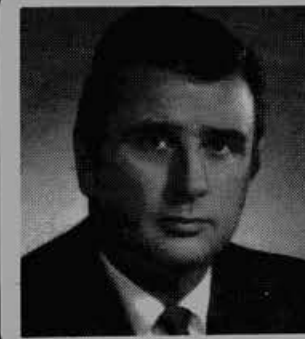
waii is in for a 14 per cent increase for military construction this year on the Island of Oahu, reports Business Rep. Rick Shuff. It has been announced that \$62.8 million has been budgeted for some 20 projects on this island.

This is for new construction for the joint Armed Services. A total of \$14 million has been set aside for the Army. For the Navy \$43 million has been earmarked and for Family Housing Programs a total of \$4.9 million. The Defense Agencies have \$187,000, in addition the Army National Guard's \$423,000.

This will give the state \$62.9 million in total awards. This work will give a shot in the arm to the lagging construction industry in the State of Hawaii.

Some of the major contracts that have been awarded this past month are: Maalaea Boat Harbor (Maui) to General Construction \$392,107. The Kahaluu Water Shed to Urban Construction for 5 million.

Also awarded to Dillingham Corporation was the Two Phase Barbers Point Ocean Outfall System. Phase One \$1.3 million; Phase Two for \$1.2 million.



## Treasurer's Report

By Don Kinchloe  
Office Phone: 415/431-1568  
Home Phone: 415/837-7418

In last month's issue we reported on negotiations with the water well drilling contractors. The three contractors were Jerry & Ward Thompson of Weeks Drilling, Les Peterson of Peterson Drilling and Ray Bartley of Bartley Pump. Myself and Bob Wagnon District Representative and Pat O'Connell and Chuck Smith, Business Agents in Santa Rosa area want to thank the employers for one of the most peaceful and gentlemanlike negotiations I have attended for a long while. After negotiations were completed, went to the membership for ratification and the membership accepted the new contract 29 to 3.

Rock, Sand & Gravel and Material Dealers will be opened for wages, fringes, vacation and E.R.E.S.A. in July 1978. In May the Engineers, Laborers, Teamsters and the Machinists will meet jointly to get a proposal together for the Rock, Sand and Gravel employers. So you members working in the Rock, Sand & Gravel plants and the Material Dealers plants have ideas of what you want regarding the importance to you regarding wages or pension or vacation or pensioned welfare or welfare. Lets hear from you.

The work picture looks very good this year. So I want to mention jurisdiction. When work breaks after the rains are over we argue every day with other unions on jurisdiction and where the employer has signed the jurisdiction to another union. It gets into a jurisdictional dispute where it cannot shut the job down. So the time it gets back to the jurisdictional board and decision is made the job is over.

So what I ask is that the Engineers see any crafts on our equipment and or if there is any new piece of equipment you have never seen before, contact the business agent in your area or contact the district office as soon as you can so we can protect these jobs for our own Brother Engineers. By doing this more Engineers will be working. So help the Engineers on the out-of-work list for one day they will help you when you're on the out-of-work list.

More next month. Don.



## In Redding District

# Bids Complete on 12-Mile Overlay

District Representative Ken Green reports that W. Jaxon Baker is the apparent low bidder on the 12 mile stretch of I-5 overlay between Cottonwood and Red Bluff. This stretch of 4 lane road runs thru rolling hills and over the nine mile hill grade.

When it is going to rain anywhere in the district—nine mile hill will get it's share of the rain. The pavement is worn out all thru the project and seepage from ground water is continuously a problem with the pavement breaking in the truck lanes. Baker estimates the \$1.5 million project will take about six months to complete.

Governor Brown's bureaucratic hatchet men are again at work to stave off needed projects in the northern district, Green said. Dan Frost who is on Brown's Water Commission voted against the Allen Camp Dam over the strong protest from labor and the residents of Modoc County.

Frost's argument against the projects are wild life and deficit spending. When Brown was searching for a person to serve on the Water Commission, the Board of Supervisors, City Councils, League of Voters and Labor hosted a complaint against Frost and Brown cast all objections aside and appointed Frost against the wishes of people who knew his background.

"It has been a mystery to me how the Corp of Engineers and the residents of Modoc County all argue in favor of the projects and Dan Frost just one individual against these proponents feels he's right and these multitude of people are wrong," Green charged.

Business Rep. Bob Havenhill reports that J. F. Shea Company

was the apparent low bidder on the Hornbrook-Ager Road truck by-pass. Although the bid exceeded the engineers estimate in excess of \$250,000, after the inflationary factor over a two year period reduces the overage down to approximately 12 percent, which is within the budgetary allotment for the project.

Siskiyou County Director of Public Works, Dave Gravenkamp states: "The Board of Supervisors has accepted the bid of the Shea Company and recommending to the State the project be approved for construction." It would therefore, appear the job will definitely be awarded.

The "Collier Grade" on Highway I-5, in Siskiyou, is comprised of six miles of 7 percent plus grades both North-bound and South-bound, which although they are scenic in the summer, are

very treacherous when freezing rain forms the almost invisible "Black Ice."

Several truck semi-rigs have crashed thru the guard-rails and plunged more than a thousand feet into the Klamath River gorge which parallels I-5 in that area. Many motorists, some with their families have suffered the same fate on this stretch of I-5.

When completed the new construction will provide an almost level by-pass from Hornbrook to Yreka that will be used full time by the big ten wheelers and to no small extent by many motorists during the winter months.

Peter Kiewit Sons Construction Company was successful in their battle with Morrison-Knudsen Inc. to produce crushed lime stone for Holly Sugar Company at the Ingot quarry in Shasta County.

Brother Bert Sherman, General

Superintendent says he hopes to be back into production by the time this goes to press. He also stated he has never had better men than those provided by Local 3, and hopes they are available again this year.

For those who haven't been following the story on the Holly Sugar Pit, there is a possibility that lime stone in that area may prove to be of such a high quality and be in such massive deposits as to permit the economic feasibility of production and transportation to the Bay Area for the next 40 years, Havenhill commented.

Brother Bill Wiebelhaus (if the weather permits) should have Eastco's Highway 3 job near Yreka, underway any day now.

There is still the possibility the Grass Lake job will be let this spring (between Weed and Klamath Falls on Highway 97).

## San Francisco Work Booming As Rains Lull

District Representative Hugh Bodam reports that the work picture in the San Francisco Area looks very good at the present time. The much needed rain had held construction back temporarily, but the overall picture looks good for the future.

The India Basin Industrial Park has a new plant, with three other large industrial buildings under construction. Five other plants will be under construction in 90 to 120 days. Also the United Postal Services are preparing plans to build in the same area. The 126 acre area used to be known as Butchertown to local San Franciscans.

In the past month, this office has had pre-job conferences with the following contractors:

W. B. Const.—\$4 million for construction of Woolf House, 801 Howard St., 112 units of housing for the elderly.

Wms & Burrows—\$14 million, 23 story office building, at 180 Montgomery.

Webcor Builders—\$8 million, 13 story concrete building at 180 Howard St.

W & B Const. Inc.—\$4.8 million, for an addition to the San Francisco Opera House.

Webcor Builders—\$8.5 million for an office building at Main and Howard St.

Underground Const. & C. K. Moseman J. V., S. E. Water Pollution Control Plant Expansion, for \$4 million.

"We will soon be meeting with Guy F. Atkinson to discuss the contract recently awarded them for construction of the new Dumbarton Bridge," Bodam added.

## Marin Fiddles on Dam Bids

Asst. District Rep. Lucky Sprinkle reports that the Marin Municipal Water District directors, in a second round of bidding on construction of the Soulojule Reservoir have thrown out all the five bids.

Timing on this project located in Northwest Marin is so tight that even the slightest delay may mean the dam could not be completed in time to catch runoff next winter. "If this happens, the project may have to be shut down during the winter at considerable cost," Sprinkle said. Four of the firms bid below the districts \$7.7 million estimate for the job.

One of them, Piombo Corpora-

tion asked to be dropped from the process because it inadvertently omitted \$2.1 million from its \$4 million bid. The other bidders, two of whom were near one another at about \$6.9 million.

The second lowest bidder was S. J. Groves and Sons Co. If the Soulojule dam cannot be completed as scheduled by November 1, state officials "may shut it down and order to winterize." This would mean covering the incomplete earthen dam with rocks to retard erosion during the rainy season.

The new bids are to be opened on March 22nd.

Work in general in Marin is moving in a fairly good pace.

O. C. Jones is at Pacheco Valle with a good crew of operators, subdivision. W. R. Thomason have been working at Larkspur Landing job — East Sir Francis Drake Blvd.

McGuire & Hester moving right along on Redwood Boulevard in Novato—this is a \$1.4 million contract.

Piombo Corporation job has been interrupted due to the recent rains—they are at the Larkspur Landing project.

Ghilotti Brothers keeping quite a few operators busy, in various locations.

# Resolution Approved By Membership

The following resolution was approved by the membership at the Semi-Annual General Membership Meeting held in San Francisco on January 7, 1978.

### RESOLUTION

#### To Amend Article VI Dues of the Local Union By-Laws

WHEREAS, the automatic increase of membership dues is tied to the mid-year increase in the wage package of the collective bargaining agreements; and

WHEREAS, the Local 3D and Industrial Bargaining Unit agreements in many instances provide for wage package increases at dates far removed from mid-year; and

WHEREAS, the Local Union is required to pay the applicable International Tax on reinstatements; and

WHEREAS, it is desirable to distribute the cost of operating the Union as equitably as possible; and

WHEREAS, it is the desire of the Officers and Executive Board of this Local Union to operate the Organization as economically, fairly and efficiently as possible;

THEREFORE, BE IT RESOLVED that Article VI of the By-Laws of Local Union No. 3 be amended as follows:

### ARTICLE VI DUES

#### Section 1

No Change

#### Section 2

Amend Section 2(4) by deleting:

"(4) Local 3D:

In October of 1966 and subsequent years there shall be an automatic increase of fifty cents (\$.50) in the monthly rate of dues in each Local 3D Bargaining Unit in which the 'total wage package' at mid-year

has increased by \$1.00 per day. The hourly rate used for this comparison shall be the average of the four (4) top classifications in the Bargaining Unit, all other definitions for this purpose being the same as set forth above for the Parent Local and Sub-divisions A, B, C, E and Registered Apprentice."

and inserting in lieu thereof the following:

"(4) Local 3D and Industrial Bargaining Units:

There shall be an automatic increase of fifty cents (\$.50) in the monthly rate of dues in each Local 3D and Industrial Bargaining Unit for each one dollar (\$1.00) per day increase in the 'total wage package,' as that term is defined in (1)(a) of this Section.

The dues increase shall be effective the first (1st) day of the second (2nd) month following the contractual effective date of the 'total wage package' increase or contract ratification, whichever is later. At the Executive Board meeting following said increase or ratification, the Local Union Executive Board may temporarily suspend all or part of the automatic dues increase. This temporary suspension shall be submitted to the Membership at the Semi-Annual Meeting the following July for adoption. If the Membership does not adopt, the total automatic increase will be effective the first (1st) day of August following the Semi-Annual Meeting."

#### Sections 3 through 5

No change

#### Section 6

Delete

"A member who has been suspended for dues delinquency shall be required to pay a reinstatement fee in accordance with the following schedule:

(a) Parent Local and Sub-division A, B, C, E and

#### Registered Apprentice

International Reinstatement Fee ... \$ 5.00

Local Fund Payment ... \$30.00

Plus an amount equal to the dues that would have been applicable to him during the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement.

(b) Sub-division D

International Reinstatement Fee ... \$ 5.00

Plus an amount equal to the dues that would have been applicable to him during the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement."

and insert in lieu thereof the following:

"A member who has been suspended for dues delinquency shall be required to pay a reinstatement fee in accordance with the following schedule:

(a) Parent Local and Sub-divisions A, B, C, E and Registered Apprentice.

International Reinstatement Fee ... \$ 5.00

Local Fund Payment ... \$30.00

Applicable International Tax, if any

Plus an amount equal to the dues that would have been applicable to him during the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement.

(b) Sub-division D

International Reinstatement Fee ... \$ 5.00

Applicable International Tax, if any

Plus an amount equal to the dues that would have been applicable to him during the period since the end of the period for which he was last in good standing through the end of the quarter of his reinstatement."

#### Sections 7 through 12

No Change



# Opponents to Labor Law Reform Promise Fight on Senate Floor

The issue of Labor Law Reform—judged from the mailing campaign it has provoked—has become one of the most controversial pieces of legislation that the American Labor movement has ever sponsored.

The bill, S. 2467 which will “restore equity to labor-management relations” and provide a major step towards guaranteeing workers their rights has become so controversial due to the mass mailing blitzes of business political action committees, that many senators who favored the bill initially are now wavering.

Deceptive tactics such as a recent study concocted by the Chamber of Commerce have created an aura of near hysteria, that has certain sectors of the public believing labor law reform will destroy the system of free enterprise in the United States.

The Chamber of Commerce study, which assumes without substantiation that collective bargaining creates higher prices followed by increased unemployment and higher taxes, was dismissed by AFL-CIO President George Meany as a “patent fraud, manufactured solely for propaganda purposes.”

Nevertheless, the virulent campaign by big business is having its

effect on some Senators.

Engineers News recently received a letter written by Senator S. I. Hayakawa (R-Cal.) to his constituents claiming that he does not intend to support labor law reform legislation.

Enclosed with the letter was a column by the Senator which reported on alleged harrassment of small business firms by unions. The incidents bore no relation whatsoever to reform of the nation's labor relations laws, but were merely intended to provoke a blanket anti-union response from the reader.

The former semantics instructor, who beguiled a majority of the California voters into believing that he would bring some fresh ideas to the nation's capitol has demonstrated very decisively to union leaders that he is not even willing to listen to labor's side before making his decision on labor law reform.

What Hayakawa and the rest of the opponents to labor law reform fail to admit is that the legislation is designed to protect the rights of employers as well as employees. They predict that passage of the bill will give “big union bosses” added muscle, but ignore the fact that the real intent of the legislation is

stricter enforcement of labor laws that already exist.

Labor law reform is not an ill conceived bill that will undermine the free enterprise system as its wild eyed opponents claim. What it really does is take decisive aim at those relatively few employers who consistently prefer to break the law than to allow employees a fair opportunity at seeking union representation.

Any operating engineer who has been interrogated by his employer about union activity during an election campaign, or who has been fired for his allegiance to the union and has been unable to collect back pay or receive reinstatement or who has seen his chances of joining Local 3 disintegrate because of lengthy NLRB litigation ought to know the value of the proposed labor law reform. The following incidents give startling proof of why so many people say that the existing National Labor Relations Act has no teeth:

- On May 4, 1976 an employee of Dresser Industries, Inc. approached his plant manager and said there are “a lot of unhappy people at the mine” over the new wage and classification schedule, the company has issued to them.

The widespread dissatisfaction of the employees with the treatment they were getting from the mining and milling company triggered an organizational campaign with Local 3.

Upon learning of the employees' interest in joining Local 3, the company immediately began interrogating employees as to why they wanted to join the union. There were threats that the plant would shut down if the workers became unionized. Unprecedented and sudden wage increases and job reclassifications were granted to stave off the union drive.

The company's actions eroded union support to the point that when the election finally occurred, Local 3 lost 22 to 21. The case was taken to the NLRB, which after considerable litigation ordered a new election. The firm refused to carry out the order. After two years, the case is still in court.

House Counsel Larry Miller points out that after so much time has passed, “there is no way we have a majority of the workers anymore.”

- In March 1974, employees of Lakeshore, Inc., a heavy equipment repair shop in Salt Lake City, Utah expressed an interest in joining Local 3.

Prior to the election however, two employees that supported representation were terminated by the company. As a result, the vote in the election was 8-7 against union representation.

## Labor Law Reform is:



### Backpay Rem

Provides that an employee who is reinstated after a first collective bargaining agreement is terminated receive double his wages from the date of discharge until he is reinstated. The Senate bill provides for less wages earned.

Local 3 filed charges of unfair labor practice against the firm which were eventually upheld by the NLRB. After a full year of litigation, the election was certified 9-8 in favor of Local 3.

The company then refused to bargain with Local 3. In March 1975, the union filed charges that Lakeshore, Inc. refused to bargain in good faith. The NLRB issued a complaint against the firm in April, and in August 1975 ruled that the company was not bargaining in good faith.

The company still refused to bargain, forcing the NLRB to file a complaint with the Tenth Circuit Court of Appeals. Another year went by before the court finally ruled that the company had refused to bargain in good faith. Throughout this time—though they had been ordered to do so—the firm had not reinstated the two employees it had fired for union activity.

By the time the lengthy court battle was over, Local 3 no longer had a majority of the employees. Apparently, the illegal tactics used by the firm to avoid unionization had paid off. The only cost to them was less than \$8,000 in back pay to the two employees they had fired and their court costs.

- On Jan. 27, 1976, Local 3 filed for election with employees of Valley Rock, Inc., a rock, sand and gravel plant near Red Bluff. The firm, in an effort to deter the organization drive threatened lay offs, gave wage increases and carried out other actions that were ruled by the NLRB to be unfair labor practice.

The company eventually signed a settlement agreement, which simply required them to post a notice that they would not interfere with employee's rights at seeking union representation. No fine or other penalties were imposed.

In June 1976, another election was held in which Local 3 won. The firm subsequently filed objections to the election which were overruled by the NLRB, but the company still refused to bargain with the union.

Further charges were filed by Local 3 which were eventually upheld in court in December 1977. However, the firm has stalled once again, fil-

## Senators Polled on S. 2467

If the U.S. Senators representing the states within Local 3's jurisdiction provide a typical sample of opinion, the upcoming Labor Law Reform package faces a stiff battle.

Engineers News polled the eight Senators representing Hawaii, California, Nevada and Utah at press time and here is where they stand at the moment:

**Hawaii**—Senator Daniel Inouye (D), who had not taken an official stand on the legislation indicated his first public support of the measure to *Engineers News*.

“I expect to be supporting the Labor Law Reform bill as it was reported from the Senate Human Resources Committee,” Inouye told *Engineers News*.

Senator Spark Matsunaga (D) also indicated he will support the measure.

“I believe the bill represents a reasonable, fair and balanced reform of the National Labor Relations Act, and I intend to support it,” he stated.

**California**—Senator S.I. Hayakawa is opposed to the measure and Senator Alan Cranston (D) supports Labor Law Reform.

**Nevada**—Senator Paul Laxalt contacted at his Las Vegas office

indicates he opposes Labor Law Reform.

A spokesman for Senator Howard Cannon of Nevada told *Engineers News* that he is still undecided on the bill. The spokesman noted that “about 70 percent” of the labor law reform mail Cannon has received opposes the legislation. He also stated that, with the exception of the Panama Canal Treaty, the Labor Law Reform bill has promoted the largest flow of mail of any issue he could recall.

“I think the unions should push a little harder than they have,” if they want the bill to pass the spokesman for Cannon added. “Six months ago you could have expected the bill to go through Congress without much of a murmur, but you couldn't say that now.”

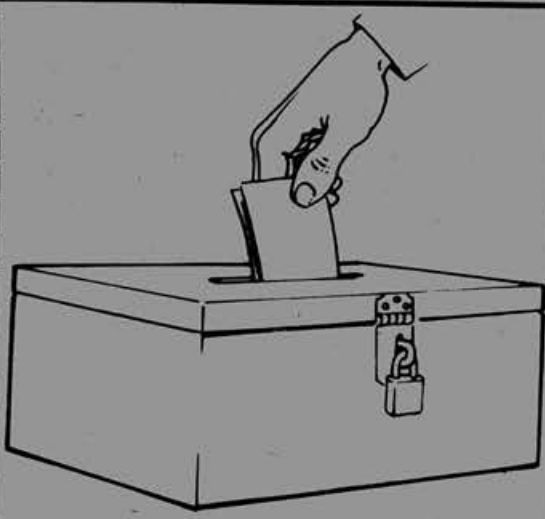
**Utah**—Senators Jake Garn (R) and Orrin Hatch (R) represent the strongest opposition in the country to labor law reform. Hatch has vowed he will lead a filibuster against the measure in the Senate.

The tally then for U.S. Senators in Local 3's jurisdiction at this point reads four opposing, three supporting and one undecided on Labor Law Reform.





**Employee discriminated**  
 organizing effort or prior to a  
 bargaining agreement is to re-  
 rate for the period since  
 offered reinstatement.  
 Provides 1 1/2 times backpay  
 discharges.



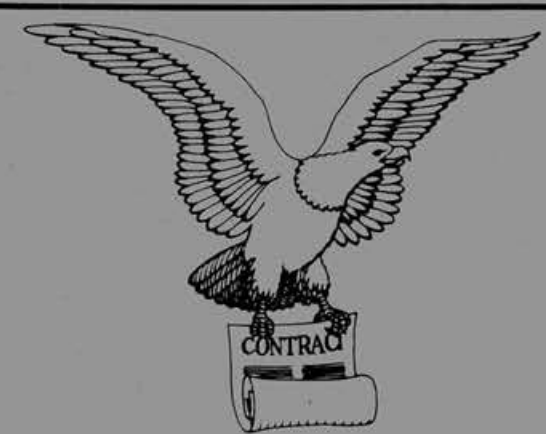
**Time Limits for Elections:**

Provides specific time limits for elections to be held. In simple cases, elections must be held within 21 to 30 days of filing; 45 days if there is no showing of majority support and 75 days in complex cases.



**Mandatory Injunctions:**

Provides that where the Board determines an employee is discriminatorily discharged during an organizing effort or prior to a first collective bargaining agreement, the Board shall seek a preliminary injunction requiring that the employee be reinstated immediately.



**Debarment:**

Provides for a three-year debarment from government contracts for willful violations of final Board orders protecting employee rights, subject to some limitations: i.e. where it would be contrary to the national interest or where violator is government's sole source of supply. Both bills give Secretary of Labor some discretion in reducing this period.

ing a request with the Ninth Circuit Court of Appeals for a review of the case. As yet, the case still has not been heard.

These are just a few of the cases Local 3 has been involved in that demonstrate dramatically the need to increase the strength of the nation's labor relations laws.

Fortunately, the vast majority of the firms that Local 3 deals with in representation elections follow the rules. The success rate is much greater than the examples above indicate.

However, these cases illustrate what Labor Reform is all about—there are some firms who prefer to break the law and suffer the soft penalties under the existing National Labor Relations Act.

The slap-on-the-wrist penalties for breaking the law often—as shown above — amount to no more than posting a notice on the bulletin board promising not to do so in the future.

The Labor Law Reform bill will put enough teeth into the law that most firms will no longer see the monetary value of using unfair labor practices to avoid unionization. Here are some of the bill's significant measures:

**• Prompt Elections**—deadlines will be imposed on the Labor Relations Board, requiring (a) that an election be held within 21 days in units covered by a rule or decision and where the union produces authorization cards from more than half of the employees, (b) an election must be held within 45 days where the union produces authorization cards from more than 30 per cent of the unit employees, and (c) requiring the election to be held within 75 days where the NLRB determines that the issues involved in the representation case are exceptionally complex.

**• Equal Access**—The NLRB is directed to develop rules that will insure that workers have a fair chance to hear both union and management views before a representation election is held.

**• Expansion of Board**—The NLRB will be expanded from the present five to seven members, and will have the authority to streamline

procedures and reduce delays.

**• Failure to Bargain**—Where a party is found guilty of refusing to bargain in good faith for a first collective bargaining contract, the Board may award damages to the employees based upon an objective statistical measure of wage gains under collective bargaining agreements.

**• Enforcement**—Any party seeking judicial review of a final order of the Board must file in court within 30 days of the order; otherwise automatic enforcement of the Board's ruling will occur.

**• Backpay**—Employees discharged for protected activities during an organizational campaign or prior to a first collective bargaining agreement must be reimbursed at time and a half their wage rate.

The labor law reform package so far has enjoyed marked success, but the fight is far from over.

The House passed its version easily last fall, but a stiffer fight is expected in the Senate.

Business Manager Dale Marr notes that, though Senators and Congressmen received heavy labor sponsored support last year for the reform package, the corporate political-action committees have outstripped labor so far in 1978.

This has prompted a heavy drive on the part of the AFL-CIO to get union members across the nation to write to their Senators expressing support for the reform measures.

The International Union of Operating Engineers has been singled out as the union that so far this year has come forth with the largest union mailing effort — 120,000 pieces of mail.

"It is imperative that Operating Engineers not develop the feeling that we have labor law reform in the bag," General President Jay Turner stated.

Local 3 has responded by printing 15,000 cards supporting labor law reform to be signed by members of the union. Dale Marr urged the membership to "get rid of the apathy" and write their Senators. A list of the senators that represent constituencies within the jurisdiction of Local 3 is provided in this centerfold.

# Write Your Senators On Labor Law Reform

You can make a difference. Write to your Senators indicating your support for the Labor Law Reform bill, S. 2467. Their addresses and phone numbers are listed below:

**CALIFORNIA**

- Alan Cranston  
229 Russell Senate Office Building Washington, D.C. 20510 202-224-3553
- One Hallidie Plaza San Francisco, CA 94102 415-556-8440
- S. I. Hayakawa  
6221 Dirksen Senate Office Building Washington, D.C. 20510 202-224-3841
- 820 Fox Plaza, 1390 Market Street San Francisco, CA 94106 415-556-8686

**NEVADA**

- Howard Cannon  
259 Russell Senate Office Building Washington, D.C. 20510 202-224-6244
- 4024 Federal Building Reno, Nevada 89502 702-784-5544
- Paul Laxalt  
326 Russell Senate Office Building Washington, D.C. 20510 202-224-3542
- Federal Building Reno, Nevada 89502 702-784-5568

**UTAH**

- Jake Garn  
4203 Dirksen Senate Office Building Washington, D.C. 20510 202-224-5444
- 4227 Federal Building Salt Lake City, 84138 801-399-6208
- Orrin Hatch  
6317 Dirksen Senate Office Building Washington, D.C. 20510 202-224-5251
- 5430 Federal Building Salt Lake City, Utah 84138 801-524-4381

**HAWAII**

- Daniel Inouye  
442 Russell Senate Office Building Washington, D. C. 20510 202-224-3934
- 414 FAA Building, 1833 Kalakaua Ave. Honolulu, Hawaii 96815 808-546-7550
- Spark Matsunaga  
2121 Dirksen Senate Office Building Washington, D. C. 202-224-6361
- 218 Federal Building Honolulu, Hawaii 96813 202-531-6407



## For Each District

# 'Pre-retirement' Meetings to be Scheduled

The Fringe Benefits Department is currently in the process of scheduling "Pre-retirement Meetings" for those members of Local 3 who are approaching retirement age and for those who are simply interested in learning more about the Local 3 pension plan.

The meetings will be held in each district in the up-

coming months, and the wives will be invited to attend. Representatives from the Trust Fund Administration Office will be in attendance to answer any questions.

The first two of these scheduled meetings are listed below:

• **Marysville District** — Thursday, April 20, 1978 at

7 p.m.; Operating Engineers Building, 1010 I Street, Marysville, CA.

• **Fresno District**—Thursday, April 27, 1978; 7 p.m.; Operating Engineers Building, 3121 East Olive, Fresno, CA.

Subsequent meetings will be posted on the Outlook page in upcoming issues of the Engineers News.



## It May be More than Ragweed!

# Many Causes for Allergies

(Editor's Note: The following is the first in a two-part series dealing with the causes and solutions to common allergic problems.)

If you happen to be one of the 35 million Americans bothered by an allergy, don't automatically blame ragweed. According to a recently published article, your sniffles and sneezes might be caused by something you like best: a favorite chair, your favorite clothes or foods — even your husband's or wife's kisses.

No, you don't have to get rid of your spouse, your wardrobe, or your chair to cope with your allergy. Dr. Sheldon Cohen of the National Institute of Allergy and Infectious Diseases says you can make your life much more pleasant just by slightly changing your home environment, your habits, or your diet.

Allergic reactions are triggered by allergens, including pollens, molds, foods, cosmetics, and drugs. Chemicals released by certain body tissue in response to allergens cause the allergic reactions. For instance, hista-

mine affects blood vessels and membranes in the nose, and causes the sniffles.

But runny noses and watery eyes are far from being the only allergic reactions. The skin may respond with hives and eczema; the throat and chest with shortness of breath and coughing; the gastrointestinal tract with nausea and diarrhea.

Although most allergic reactions are temporary, some persist and may eventually produce inflammation and secondary infection in the bronchial tubes. This could lead to irreversible heart and lung damage. On rare occasions, allergic reactions can be violent, even fatal!

An allergen that affects one person does not necessarily affect someone else. The trick is to determine which ones bother you, and then to eliminate them.

Dr. Leoni N. Claman, chairman of the board of directors of the Allergy Foundation of America, says, "Intelligent people can do a lot for themselves." All it

takes is a thoughtful examination of your home and your habits.

If you've already been to an allergist and determined what you're allergic to, fine. If not, you can start the detective work on your own.

Try systematically removing the following common allergens one by one. If you find you feel significantly better, make the removal permanent.

### • Dust and Mold

The most common indoor troublemaker is house dust. A forced-air heating system may contribute to an allergy by spreading dust throughout the house. One solution is to equip the heat register or ducts with filters. These should be cleaned or changed frequently, and the heat ducts themselves should be cleaned regularly.

If your suffering justifies it and your pocketbook can accommodate it, you can buy an air filtration unit, either a room model or (if you have forced air heating) a larger one that attaches to the furnace and serves the entire house.

Filters with an electrostatic plate control dust as well as pollen.

When you shop for an air filtration unit, insist on seeing the specifications. Check the size of particles removed, the unit's screening efficiency, and how many and what size rooms can be filtered.

The National Institute of Allergy and Infectious Diseases warns about exaggerated sales claims for appliances that actually have no potential for purifying the air. Even some ordinary vacuum cleaners have been falsely promoted as preventing or relieving respiratory ailments.

Another way to keep dust in check is to seal windows and doors tightly. Do the same with floor cracks that can admit dust—and mold—from the basement. Mold bothers many people. Central air conditioning and electrostatic air cleaners may be useful in screening out mold. A dehumidifier will help dry out the basement and discourage mold from growing in heating ducts and home humidifiers.

## Fringe Benefits Forum

By MIKE KRAYNICK,  
Director of Fringe Benefits



By far, the question that we get asked most frequently as we travel about the jurisdiction is "Mike, how much do you think my pension is going to be?" Remarkable, our answer is always the same, "I don't have any idea!" Seems like a heck of an answer to be coming from the Director of Fringe Benefits. You would think that he would be able to answer such a simple question.

But unfortunately, when our good Business Manager Dale Marr appointed me to this position, all he gave me was a handshake and an office to work from. Search as I may, I have yet to come across the crystal ball that I would need to be able to tell every member of Local No. 3 the exact amount of his pension.

While copping to this shortcoming, I think I have a couple of pretty good excuses.

My first excuse, and probably the most obvious, is that monthly pension benefits have been calculated since January 1, 1969 as a percentage of the total contributions received by the Pension Trust Fund on an individual's behalf. Without the knowledge of the actual hours that a covered employee worked in a given year and the hourly contribution rate, there is simply no way to say with any amount of certainty how much credited service has been earned or the amount of the monthly benefit.

My second excuse, and it follows quite logically the first, is that during the period 1958 through 1968, benefits were calculated by means of a different benefit formula from the one that is currently utilized. Instead of the percentage formula, benefits were determined by multiplying a "monthly benefit rate" by the accumulated "future service credit." (Future service credit is now referred to as "credited future service.") Monthly benefit rates depend upon "collective bargaining groups." While the various monthly benefit rates are contained in the rules and regulations of the pension plan, a determination as to which collective bargaining group an individual happened to be in can only be made by reference to the Trust Fund's records. Though it is less of a problem for members living and working in California, it becomes extremely significant when dealing with members from Hawaii, Nevada and Utah.

My last excuse, or at least the last one I will offer, has to do with "past service credit." An operating engineer who meets certain criteria outlined in the rules and regulations may be entitled to past service credit (or "credited past service") in addition to the credited future service that he may have accumulated since his contribution date.

Whether or not an individual will qualify for past service credit is a determination to be made by the Trust Fund Administration Office in accordance with the rules and regulations of the pension plan. This determination is not and cannot be made until an operating engineer makes application for pension benefits. Computing eligibility for past service credit is extremely time consuming, often requiring verification by means of Social Security records, and is the reason that it sometimes takes more than a month or so to completely process a pension application.

If all this sounds a little complicated, perhaps now you can appreciate my predicament. There are simply too many factors and unknowns that must be considered to be able to accurately respond to a question concerning the possible amount of a pension benefit. All I can do, and for that matter anyone, is provide you with a general explanation of the rules and regulations of the pension plan and how they may or may not apply to you. (Of course, once an application has been filed more detailed information can be provided.)

So now you say is there any way I can find out where I stand currently with regard to my pension? Well, this is a question I can answer . . . Yes and No!

Every covered employee of the pension plan is provided periodically with a "pension statement." These pension statements provide you with a record of the current hours and contributions that your employers have made to the Pension Trust Fund in your behalf. Additionally, the statements include cumulative information with regard to your credited future service and your monthly pension benefit upon regular retirement, i.e. at age 65. Thus, your pension statement is an accurate indication of the amount of your monthly pension benefit at age 65 based solely on your credited future service.

However, and here's the problem, if you should happen to be entitled to any past service credit, additional benefits over and above the amount indicated on your pension statement will be payable.

Also, if you were to take other than a regular retirement, i.e. early retirement or disability retirement, an applicable actuarial reduction would reduce the amount that you would likely receive from the amount indicated on your pension statement.

Your eligibility for past service credit and necessary actuarial reductions, as well as the amount of a Husband-and-Wife pension, are determined only after an application for pension benefits has been filed with the Trust Fund Office.

7613 Crestmont Avenue  
Newark, California 94560  
2-24-78

Dear Sir and Brothers,

I would like to thank Brother Marr and Krainick and our Union Law Department for expediting my State Disability Insurance. I had been fighting the S.D.I. for two months to receive my benefits while I was recuperating from major surgery.

They kept giving me one excuse after another as to why I should not receive my insurance.

While attending the General Meeting on January 7, 1978 I happened to meet Brother Marr who inquired how I was and telling him my problems he requested that Brother Krainick look into this matter immediately. I am happy to say I had a check from the S.D.I. within a week.

The swift action taken by our Union impressed me and my friends to the importance of having good sincere dedicated officers at the head of our Union.

On behalf of myself and family we again wish to thank Mr. Dale Marr and Mr. Krainick for what they have done.

Sincerely yours,  
James T. Foster



# Force Account Battle Escalates in Monterey County

Business Manager, Dale Marr, has instructed Assistant Dist. Rep. Jack Bullard and Rep. Harvey Pahel to work with the Local No. 3 Employer Joint Construction Industry Force Account Council (CIFAC). Bullard and Pahel met early in March with Paul Henson and Mike Walton of AGC.

The problem is in Santa Cruz County, where the county decided to do \$344,000 of road repair work with public works department personnel. Public Works Director Don Porath and assistant Eugene Delucchi are quoted as saying state supervision would require almost \$1 million to do the same work to state standards.

Eugene Delucchi was quoted as

saying that spending \$344,000 bringing the roads to a "minimal" level is almost as good as repairing them to state standards!

Here are the points on which Local 3 challenges:

1. Work of this magnitude should be done by private industry. "We're tired of seeing fifteen men and eight pieces of equipment do the work of three of us with three pieces of equipment," Bullard charges. "If they are working cheaper (IF), it still takes many more of them than us to do the same job. We cost less per job than they do."

2. Bullard and Pahel challenge the \$344,000 figure to do the work

the state would do for \$1 million, and are requesting figures they use to arrive at \$344,000, including the estimate of man hours, the cost per man hour. Do these include retirement costs? Sick leave costs? Paid holiday costs? Travel time to the job? "We want to see what charges they make for equipment," Bullard added.

3. Does this work meet the standards set up by the State Controller for use of gas tax money?

We wonder why Mr. Porath was immediately belligerent when questioned," Bullard commented.

## Injury to Member

Brother Al La Grange broke his leg badly at the Graniterock Hot-plant in early March. Says he went down the side of the cement pit that trucks dump dry cement into to serve the asphalt plant. He shattered the bone just below the knee, so that fragments of the bone went up into the knee joint. He has a big steel pin running through the leg just below the break, with traction weights on it. Wife Beverly says he normally sleeps on his belly, maybe he'll be out of the habit by the time he's healed. Al says he won't be back to work for months.

Tyler-Engelke Corporation, Healdsburg, were low bidders at \$453,943 for paving work postwide at the Presidio in Monterey. They are signatory with Local No. 3.

Piombo Corporation is laying pipe on part of the Monterey Sewage Treatment pipeline, back-filling, and paving the same pipeline as a separate operation. Dick Plo, Tom Armer, and Fred Chrystal have joined Piombo since the original crew began work. Glenn Baylard still runs the big hoe, Ken Mauer oils it. Glenn and Ken are both monitored carefully by

an Indian observer who inspects the excavation for Indian artifacts. A lot of the line runs along Ocean View Avenue, where some pretty large chunks of real estate have been washed into the sea as a result of the heavy storm action.

Frank W. Pozer was low bidder at \$557,938 for paving various highways in Monterey-San Benito Counties. Some of the highways are No. 156, Hwy. 101, 183, and Hwy. 198, which heads East towards Coalinga from San Lucas.

Twenty-five thousand motorcycle mufflers will be produced by the Brothers at Gabilan Iron Co. in Salinas in the first six months of this year! The mufflers will be mounted on the 1,000 cc and 1,200 cc engine models.

One of the 1,000 cc models is called the "Cafe Racer," the four 1,200 cc models are the Super-glide, Electraglide, the Lowrider, and the Fab Bob. Manager Paul Bickel got this contract, flew to Chicago several times. As a result of this new contract, Gabilan Iron has hired eight Brothers in addition to their usual work force. Stewards at Gabilan Iron are Ivan Hall in the Machine Shop, and Dwight Noggle in the Fabrication shop.

Brothers Dennis Hill and Kim Pisor were members of the Gabilan negotiating committee. Kim Pisor has left Gabilan, as he is now working at Kaiser, Moss Landing. We'll miss Kim—good man.

## Santa Rosa District

Probably the hottest item of interest in the Santa Rosa District is the calling of bids on the Warm Springs Dam project, reports District Representative Bob Wagon.

The bids are to be opened May 2, 1978 and will be approximately for \$100 million on the first phase. This has been a very controversial project and the daisy pluckers are still trying to beat the death knell on their drums, he added.

Business Rep. Chuck Smith reports other aspects for the coming year look extremely promising. The majority of the work will be water pollution control. The Guerneville-Mirabel job will be between \$15 and \$20 million; Bodega Bay about \$3 million; the Yountville project and Napa County work \$2.8 million and Lake County \$1.5 million for the sewer line at Lakeport. Another \$2.5 million at Laytonville (in Mendocino County), plus over \$1 million on the Fort Bragg outfall line still to be completed.

In and around the Santa Rosa area there are numerous sub-divisions to be done this year. The redevelopment work in downtown Santa Rosa is just getting underway and should continue for several years with street work, underground garages and buildings. Overall there will be more than \$50 million spent on construction in the downtown area. "So, as you can see, it looks like one of our best years ever," says Business Rep. Pat O'Connell.

"On the political side of things we would like to remind you this is an election year and it is time we find out who really are our friends and then vote for those who will listen to our needs," Wagon urged. "It is most crucial we support friends for the City Council, County Clerk, Board of Supervisors, school boards and all the other offices in the county as well as those at the state and federal levels.

## More from Mayfield

(Continued from Page 5)

and decent settlement sometime in the not-to-distant future.

The organizing in the Drilling industry continues on and a pre-election hearing on Big "O" Drilling Company was held the first week in March in Los Angeles, as Oil Field Representative Frank Townley and representatives of Local No. 12 met with company officials and N.L.R.E. officials in final pre-election efforts to finally determine who the bargaining unit will really be. Hopefully, this decision will soon be finalized and for sure an election held prior to next month's edition of this paper. We badly need to continue to organize the unorganized in this new and increasingly more important industry. Also, by next month we should be filing another petition for a non-union drilling contractor which I'm not at liberty to mention at this writing.

In closing for this month, and with the weather becoming more spring-like every day, I and all of the Officers of Local No. 3 are optimistic that this work season should get off to a flying start. Already in some areas some work classifications are getting a little difficult to fill. Most all areas, with some exceptions (Eureka, Redding and Marysville) are reporting work opportunities as good as or in some cases much better than last year's. Even in Hawaii, where work has tapered off the last couple of years due to lack of work and strikes, we are told that prospects seem much better this year after having many good years due to strong growth and building in most areas.

# LOCAL 3 TELEPHONE DIRECTORY

<b>JURISDICTION:</b> Northern California, Northern Nevada, Utah, Hawaii and Mid-Pacific Islands		<b>DISTRICT AND SUB-DISTRICT</b> <b>CALIFORNIA</b>		<b>DISTRICT 31</b> 2702 Mitchell Rd., 95307 Jay Victor, Asst. Dist. Rep.		<b>CERES</b> 209/537-4706 *209/883-0148		<b>DISTRICT 11</b> 185 Martin St., 89509 Dale Beach, Dist. Rep. Dave Young Paul Wise Craig Canepa Mickey Yarbrow		<b>NEVADA</b> <b>RENO</b> 702/329-0236 *702/882-6643 *702/359-2662 702/882-1004 *702/623-3452 *702/635-2338	
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<b>FRINGE BENEFITS SERVICE CENTER</b> 476 Valencia St. 94103 Mike Kraynick, Dist. Rep.		<b>DISTRICT 02</b> 1730 So. Amphlett Blvd., Rm. 110, 94402 Dick Bell, Asst. Dist. Rep. Nathan Davidson		<b>FAIRFIELD</b> 1245 Travis Blvd., 94533 Aster Whitaker, Asst. Dist. Rep.		<b>REDDING</b> 100 Lake Blvd., 96001 Ken Green, Dist. Rep. Bob Havenhill		<b>SACRAMENTO</b> 8580 Elder Creek Rd., 95828 Clem Hoover, Dist. Rep. Al Swan, Asst. Dist. Rep. Wilbur Marshall George Morgan Steven Kuster James Q. Brown		<b>DISTRICT 13</b> 520 - 26th Street, 84401 Rex Daugherty	
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<b>SAFETY DEPARTMENT</b> Jerry Martin, Director (San Francisco) Samuel Coburn (Ceres) Jack Short (Sacramento) Reno Vance Abbot (Utah) James Rowland (Honolulu)		<b>DISTRICT 04</b> 1245 Travis Blvd., 94533 Aster Whitaker, Asst. Dist. Rep.		<b>STOCKTON</b> 2626 N. California St., 95204 Al McNamara, Dist. Rep. Shirl "Sharky" Winnett Ray Morgan		<b>SANTA ROSA</b> 3900 Mayette, 95405 Robert Wagon, Dist. Rep.		<b>HILO OFFICE</b> Lycurgus Bldg., 56 Waiuanuene, 96720 Wm. Crozier		<b>DISTRICT 17</b> 2305 S. Beretania, 96826 Wallace Lean, Dist. Rep. Gordon MacDonald Richard Shuff Kenneth M. Kahoonei Harold J. Lewis, Jr.	
		<b>TRUCK CRANES</b> Wm. Dorresteyn		<b>DREDGING</b> Gil Anderson		<b>SALINAS OFFICE</b> Hours 3-5 p.m. Monday 4-8 p.m. Thursday 117 Pajaro, 93901 Jack Bullard, Asst. Dist. Rep.		<b>GUAM OFFICE</b> P. O. Box E-J, Agana 96910 Eustaquio Punzalan, Asst. Dist. Rep. Moises Flores		<b>DISTRICT 18</b> 520 - 26th Street, 84401 Rex Daugherty	

\*Denotes home phone





# Teaching Techs

By ART PENNEBAKER  
Administrator,  
Surveyors' JAC

One of the more difficult problems to cope with is a brand new apprentice first day on the job. Most new entrants have only a vague idea of what a survey crew does and the tools that are used. While production schedules are maintained the Journeymen, through some magic, are expected to bring the Apprentices along.

In an attempt to relieve the pressure a bit, the Joint Apprenticeship Committee agreed to reimburse the Individual Employer for five hours of training after the shift or on a Saturday. A Chairman and the apprentice would receive time and one half during the five hours training period.

In practice the idea worked in bringing the new Apprentice along at a faster rate but did not hit at the heart of the problem. The first few days were still shambles.

A shift in direction has now been taken. An applicant who passes the entrance test will now participate in from 12 to 16 hours of special indoctrination training BEFORE becoming eligible for first dispatch.

The thrust of the training is not an attempt to provide a competent Chainman. The goal is to familiarize the new applicant with the very basic use of tools and work processes.

This will not be a lecture or read a book type of operation. It will be in the field, personal involvement, hands on, pull the chain, drive the hub experience. There will be a ratio of 8 applicants to 2 instructors in order to provide maximum personal attention to each applicant.

One of the Instructors will be Ted Taylor who is a long time Certified Chief of Party currently employed by Bissell and Karn. Ted is an alternate Instructor for the Oakland Related Training Classes.

The other Instructor will be Dan Mosley. Dan entered the Apprenticeship Program in the 1st Period and is currently a Journeyman Chainman. He is a continuing Apprentice headed for the Chief of Party classification. Dan is employed by Kister, Savio and Rei.

In addition we are conversing with the Training Staff of the International Union about the possibility of participating in Job Corps training. Under that system 18 to 20 weeks of training could be provided before the first day on the job. As a longer range plan it has definite possibilities.

There are now 14 regular and part time Instructors participating in the Northern California Surveyors Joint Apprenticeship Committee

Program. Ten (10) regular Related Training Classes are conducted at seven locations throughout Northern California plus the new Indoctrination courses at three locations.

Some Instructors are Licensed Land Surveyors, some Certified Chiefs of Party, some Supervisors of Survey Parties and one an advanced Apprentice. The Instructors receive a small consulting fee which comes nowhere near earnings that could be demanded for equal time spent in their own interest.

The volunteer Instructors give of their personal time, energies, talents and knowledge because of their interest and dedication to the occupation of Surveying.

This same sense of pride, sharing and insistence on excellence has been demonstrated by Local No. 3 Tech Engineers time and again from the beginning of the Training Program more than 18 years ago.

These are difficult traits to explain or to instill in a new apprentice. We have never determined if it is some sort of mass pompous ego trip or the idea of a person supporting an occupation that he thoroughly enjoys and at the same time provides him his living.

Whatever it is, it works! The successful Surveyors have it and the not so successful, don't have it. An apprentice will do well to let a little of it rub off on him.

Why not try to be the BEST? It is possible, it feels good, and it puts money in the bank.

# Force Account

(Continued from Page 2)

ment function to private companies from in-house departments.

On the other hand, for so-called "new start" programs, where additional personnel and equipment costs can be high, it will be assumed that the government normally would save money by opting for private contract work.

An OMB spokesman said the proposed guidelines will be a subject for public comment for 60 days before being written into final form. Another period of public discussion will follow for the final version, the spokesman said, adding that the adoption process will take about six months.

# Tehama-Colusa Canal Pre-job

Business Rep. George Halsted reports that a pre-job has been held with Granite Construction for Reach No. 7 of the Tehama-Colusa Canal.

It is the Company's hope to get the job started by April 1. At the present time, they are in the process of trying to get the office and yard set up. As soon as the rain lets up then Ball, Ball and

Brosamer should be starting back to work.

Vanderson Construction is working on the Johns-Mansville Plant in Willows—they are putting on a new addition. California Erectors is the contractor setting the steel for the building.

W. M. Lyles was low bidder on an underground job in Willows for approximately 2 and a half

million dollars. Jaeger Construction has been trying to work, in between the rains, on their subdivision in Yuba City and the same with Baldwin on their underground job in Yuba City. "We have a sewer system job coming up in Stoneyford, which should put some of the Engineers to work," Halsted said.

(Continued on Page 14, Col. 1)

Talking To Techs

MIKE WOMACK

Paul Schissler

Gene Machado

Recently, the Tech. Department was directed by Business Manager Dale Marr to meet with District Representative Dale Beech and Business Representatives of Northern Nevada to design a new compatible Agreement with competitive parity between Tech Engineers firms and large construction companies in Northern Nevada. This should open the door for numerous work opportunities for Surveyors in the Nevada area, and also provide the Surveyors with more portability to work on either construction or land surveying.



Mike Womack

The Tech. Department has foregone the lengthy and cumbersome California Independent Contracts used in past years, and has adopted a new Short Form for Independent Employers using the guidelines of the AGC Short Form as a format, but retaining the same terms and conditions of Tech Engineers Master Agreement. This will be a labor and material savings, and in effect, reduce costs.

Comparing 1977 hours with the hours worked in 1976, we find the Tech Engineers had a substantial increase of 27 per cent in 1977, and 1978 appears to be as good, if not better. The work picture for Tech Engineers has been on a definite increase since the beginning of this year with a good balance between Heavy Construction and Land Surveying (housing).

The Non-Destructive Testing & Inspection Industry has also had a considerable increase of work this year; most of which is on Government contracts, and Nuclear Castings. There should without a doubt be a great demand for Radiographic Technicians, Magnetic Particle and Penetrant Technicians.

A new three-year contract was ratified by the Members working under the Council of Engineers and Laboratory Employers, Inc. contract. The effective date of the new contract is March 1, 1978. The current wage rates are as follows:

- Engineering Technician ..... \$8.34
- Senior Engineering Technician No. 1 ..... \$9.12
- Senior Engineering Technician No. 2 ..... \$9.82

Contract booklets are now in the process of being printed, and will be distributed as soon as possible.

A pre-negotiation meeting was held with Members working for Nuclear Energy Services and negotiations will be forthcoming.

The answer to last month's problem was 30.00 feet. Many methods can be used to compute and solve the problem. Here's one method you might try:

Multiply the Arc length by 4, divide it by 3.14, which will give you the diameter, divide that by 2, which will give you the radius—the rest is academic.

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560-13	17.50	1.54
600-13	18.50	1.56
P155/80D-13	19.50	1.43
560-14	18.50	1.57
560-15	18.50	1.73
600-15	19.50	1.78

\*Add \$2.00 for whitewalls

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SIZE	GROUP PRICE	F.E.T.
A78-13	18.48	1.69
C78-14	21.36	1.93
E78-14	22.44	2.13
F78-14	22.84	2.26
G78-14	23.56	2.42
G78-15	24.49	2.45

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78 SERIES STEEL RADIAL

40,000-MILE TREADWEAR WARRANTY  
Whitewalls. Lifetime road hazard, workmanship and materials warranties.

SIZE	GROUP PRICE	F.E.T.
BR78-13	35.39	1.99
ER78-14	39.52	2.40
FR78-14	40.69	2.58
GR78-14	42.56	2.76
HR78-14	45.67	2.96
FR78-15	41.69	2.59
GR78-15	43.61	2.83
HR78-15	46.54	3.03
JR78-15	47.68	3.19
LR78-15	49.72	3.34

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40,000-MILE TREADWEAR WARRANTY  
Whitewalls. Two steel belts you can rely on for toughness and added mileage with polyester cord body for a soft ride. Lifetime road hazard, workmanship and materials warranties.

SIZE	GROUP PRICE	F.E.T.
ER70-14	40.15	2.71
FR70-14	41.81	2.89
GR70-14	43.46	3.03
HR70-14	48.10	3.37
GR70-15	45.07	3.05
HR70-15	48.82	3.27
LR70-15	52.00	3.65

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By JERRY MARTIN, Director of Safety

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Thru Practice, Experience**

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Work And Play  
Safely**

- Jobs Stewards Activated**
- |                   |            |
|-------------------|------------|
| Dist. Member      | Agent      |
| 12 Don Randall    | T. Bills   |
| 50 Paul Wilkinson | C. Odom    |
| 50 Dave Clark     | C. Odom    |
| 12 Frank Batty    | T. Bills   |
| 03 Robert Briggs  | D. Bell    |
| 03 Allan Carr     | D. Bell    |
| 31 Dave Johnson   | J. Victor  |
| 12 Craig Allred   | T. Bills   |
| 20 Alonzo Davis   | B. Skidgel |
- Tech-Job Stewards Activated**
- |                    |             |
|--------------------|-------------|
| Dist. Member       | Agent       |
| 20 Brent Robertson | P. Schissle |
| 20 Ted Taylor      | P. Schissle |
- Safety Committeemen Activated**
- |                      |              |
|----------------------|--------------|
| Dist. Member         | Agent        |
| 40 Charles H. Center | E. Lake      |
| 13 John N. Edman     | D. Strate    |
| 11 Jerry Horn        | M. Yarbrow   |
| 11 Ovie Reed         | M. Yarbrow   |
| 11 Patrick Hanifen   | M. Yarbrow   |
| 60 Charles Waters    | A. Cellini   |
| 31 Jackie Waldon     | J. Victor    |
| 14 Melvin H. Larsen  | R. Daugherty |
| 60 Landon Bonham     | R. Criddle   |
| 60 Harold Carber     | R. Criddle   |
| 60 Ervin Franklin    | R. Criddle   |
| 60 Elmer Frazier     | R. Criddle   |
| 60 William Haas, Jr. | R. Criddle   |
| 60 Woodrow Neathamer | R. Criddle   |
| 60 Marino Rizzardo   | R. Criddle   |
| 60 Daniel Williams   | R. Criddle   |
- Job Stewards Inactivated**
- |                   |           |
|-------------------|-----------|
| Dist. Member      | Agent     |
| 10 Donald Wardlow | R. Wagnon |
| 10 Richard Steele | R. Wagnon |
| 10 Niel Haughn    | R. Wagnon |
| 40 Cecil Wagy     | E. Lake   |
| 20 Gary Burg      | R. Butler |
| 20 Jerry Tomsack  | R. Butler |
| 20 Fred Wilmoth   | R. Butler |

Have you ever noticed how few good piano players were self taught? You wouldn't give much for the chances of a basketball team without a coach, or a baseball team without a manager would you?

Every year the World Series decides which team is the best in baseball. Where does that team go in March of the following year? Right back into training. The best players in baseball spend weeks practicing to hit, to run bases, and to field and then to have someone point out their faults.

Even an amateur or professional golfer spends many hours learning the game and many more hours practicing thereafter.

The good pianist gets stiff fingers if he doesn't practice.

A good batter will go into a slump because he has quit doing something that helped him become a good batter.

A good pitcher loses his control because he is doing something he shouldn't or failing to do what he should.

The golfer develops a slice because he stops doing something he has been taught to do.

All of these thoughts point up to two things which are just as true in our daily jobs as in the activities just mentioned. The first is that, whether we like it or not, success in any endeavor comes from being taught, and second, from constant practice under a critical eye to correct any faults we may have developed.

Even if we were to grant that you have had the best of training and at one time knew all there was to know about duties and responsibilities, there is no assurance that you will

keep doing them right without frequent checking.

Experience improves your performance on any job, provided it is the right kind of experience. Certainly violating known safe procedures is not the kind of experience that will help you. Proper knowledge comes from daily practice in the art of following safe job procedures.

No matter how you slice it, it always comes out the same. We have to learn the right way and we have to practice it daily if we want to stay right. Staying right means staying alive and without injuries.

**LEO WESTWATER**

Champion of Health and Safety yes, just two of the many achievements, of a Man's-man, who had gained the respect of intelligent women, a trusted friend. He was a person dedicated to the principles of fairness. One who was admired by all who met him, he has inherited a place in the hearts and minds of his associates and was a true champion of Health and Safety and a personal friend of the members of Local 3. Leo has left a legacy of monuments to our world, highways, dams, powerhouses, mines, canals, airports, pipelines, on and on!! He most definitely has left this world better than he found it.

Leo Westwater passed away. Suddenly on Saturday evening March 11, 1978 the Senior Vice President and Secretary of Granite Construction Company of Watsonville, California. Leo served with me as one of the seven State Commissioners on the California Safety and Health Standards Board. He as a member representing management.

As recent as last Thursday we made the Board meeting trip to Los Angeles, and one of his comments, during our return flight was "Jerry, I hope the folks of our society will somehow continue to believe in the principle of that together, Labor and Management will provide a fair eight hours of work and that Management will always agree to pay a fair eight hours of pay for these valued services rendered!!"

Leo was part of the management group of Granite Construction, Granite Rock and Central Supply Company since 1930, this consortium finally divided with Granite becoming a single entity as Granite Construction Co. Leo became vice-president and assistant secretary in 1948. Subsequently elected to the Board of Directors in 1969.

He has served as a representative member of the A.G.C. on the local, state and federal level. Leo was appointed commissioner of the California Safety and Health Standards Board and served for many years. He served as a valued member and friend on the Operating Engineers Pension and Health & Welfare Trust Funds. Leo was a current Vice Chairman of the Golden West National Safety Council (Sacramento). Leo was a member of the Governors Safety Conference, Board of Directors to the American Red Cross, since 1931 Leo was the Western Regional Competition Judge of Bureau of Mines Self Rescue Competition, and a volunteer rescue fireman in the Watsonville area for thirty years.

The legend of Leo Westwater will live on and on.



**AL BRITTON IS ABOUT TO BE GROUNDED PERMANENTLY.**

Al didn't bother to check the clearance before working his rig under those high voltage lines. When the crane touches them, the entire rig will become electrified. Al not only risks his own life, but the lives of his co-workers.

So when you are working around power lines, look up, look around, and make sure your equipment clears the lines by at least 10 feet.

Also a lot of high voltage and natural gas lines are buried, so you can't see where they are.

So to stay healthy, check before you dig or drill. It's easier now than ever before.

Call the Underground Service Alert (USA), toll-free at 800/642-2444, and you'll reach a center in Pleasant Hill that will give you the information you need.

Describe where you intend to dig, and PG&E or any of the other 33 sponsors will describe the approximate location of underground facilities. Or a representative may visit and mark the spots for you.

This service is currently available in 16 counties: Alameda, Contra Costa, El Dorado, Marin, Napa, Nevada, Placer, Sacramento, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, Sutter, Yolo, and Yuba.

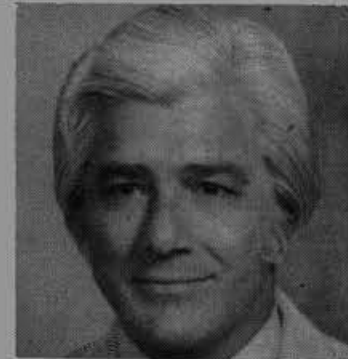
More counties will be added soon. To learn the location of underground PG&E facilities in other counties, call your local PG&E office.

Remember, dial before you dig. After all, there's no sense in putting your life on the line.



**Footnotes  
From the  
Pacific**

By HAROLD LEWIS  
Financial Secretary



The Hawaii Safety and Health Conference, the first Successful Safety Conference in over 20 years, was held at the Hilton Hawaiian Village, Waikiki during the month of February 1978. The largest construction Local Union No. 3 attributed their expertise in the New Concepts of Crane Safety and workshop with U.S. Department of Labor, OSHA in representing Executive Business Manager of Local 3 Dale Marr, and assigned to attend the three-day Conference in his behalf was Jerry Martin, Director for the Operating Engineers.

Under the leadership of Brother Dale Marr and Local 3 Officers, headquartered in San Francisco, California the Operating Engineers has played a major role in the International Union's growth as a force in Safety and Health. Brother Marr initiated the Local's safety and related training program in the 1960's and has always been active in the National Safety Council. I also had an opportunity to represent Local Union No. 3's Hawaii and Mid-Pacific regions as a speaker at the Labor-day program.

The Hawaii Safety Council, whose members are comprised of Representatives of Safety and Health Associations from Industry, Labor organizations, and Government, and supported by Federal, State and City and County of Honolulu, has successfully sponsored the first organized conference since 1955. Exhibitors who participated in displaying products of health and safety equipment over 30 with a total attendance of 1,900 persons and to include more than 60 speakers and 34 seminars contributed in providing information, education and certification workshops for the Safety professionals, para-professionals, student engineers, union members and the public, who are involved in Safety and health throughout the State of Hawaii.

On the last day of the conference, Representatives of Labor and Management Safety Associations were presented awards for each outstanding contribution to the people of Hawaii in the field of Safety. The Honorable Mayor Frank Fasi, City and County of Honolulu, at the awards ceremony, presented to Local Union No. 3 the certificate of appreciation in support and coordinator of Labor-Safety Programs.

Others included, Veterans of Safety, National Safety Management Society, American Industrial Hygiene Association, American Safety Engineers, National Association of Women in Construction Safety, Waikiki Business and Professional Women. Safety Engineers award for 1978 went to Bob Ebert, Int'l Veterans of Safety (Past-President) and Chairman, Hawaii Federal Safety Advisory Council who has assisted Local No. 3 and Metal Trades Council, Hawaii in the development of Safety and health programs, within the government sector for the employee of Hickam Air Forces and Pearl Harbor, US Navy.



# Letters From The Members



Officers and Members of Local 3, Operating Engineers:

I would like to express my thanks to the Officers and Members of Local 3, Operating Engineers for the beautiful white Holy Bible given me in loving memory of my husband, John B. DeJarnatt who passed away in Fresno, Feb. 6, 1978. The Bible will be treasured by me and my family. Again thank you so much for your kind expression.

Stella DeJarnatt,  
Wife & family

Dear Officers and Members:

I wish to express my heartfelt thanks for the beautiful Holy Bible given in memory of my beloved husband, John Garsshars, which I will always cherish.

I also wish to express my gratitude and appreciation for the consideration and kindness entered to him during his illness, and for the many years he was actively associated with Operating Engineers.

Sincerely,  
Mrs. Ester Garsshars

Dear Officers and Members of Local No. 3:

Ralph worked hard all of his life and loved to work.

Thank you for the beautiful, comforting Bible. Diane Fallo in your San Jose office has been so helpful.

God Bless the Union for your sympathy, medical insurance, death benefits, pension.

At a time of sickness and loss it was the union who seemed to care the most.

Thank you, I shall always be grateful.

Sincerely,  
Jean Plake

Dear Sirs and Brothers:

Just got back from our first visit to Disneyland. We used the card you sent me

and I purchased the passport's for my family of 6. This was marvelous; all rides and shows were covered.

Many thanks to you and your office gang. Will ask for another card next year when we go again.

Yours truly,  
Chuck Bent  
376 Santa Clara Ave.  
Oakland, Ca. 94610

Dear Sirs and Brothers:

Thanks for the 35 year pin, I received a few days ago, it is something I cherish very much, as to my gold card; I wear it with great pride.

I became a member in March 1936 and have always been proud of the fact. Thanks for the many benefits I have received by being a member, it is a great union. Thank all the officers in Local No. 3.

A Retiree  
Don B. DeMatt  
3260 So. 10th East  
Salt Lake City, Utah 84106

Operating Engineers Local Union No. 3:

I would like to express my very great appreciation to you for the prompt way you have paid the death benefit.

We have praised the Local 3 many times for all the help we have had from the pension, the medical help and all the rest.

The Bible which was presented to me will always be treasured so much by me.

I thank you so much for everything.

Sincerely,  
Hazel Williams  
313 Oxford Ave.  
Clovis, Ca. 93612

## Work Picture Looks Good for Ceres Area

Asst. District Rep. Jay Victor reports that the work picture in Stanislaus and Tuolumne Counties are up for this time of year, but because of bad weather the jobs that were going have shut down for some time. However, they will be going again as soon as the weather permits, Victor added.

There are 122 members on the out-of-work list as of this date, however, a good part of them will be going back to work as soon as things dry up. This time last year there were 189 members on the list and most of these were there because they did not have a job as the work was so slow so things are better this year.

Parrots Ferry Bridge has reduced the number of engineers working because they have completed the bulk of the work and they are working on the bridge itself with only about four or five engineers working at this time. Ray N. Bertelsen Project at Jamestown which is just under \$1 million and is employing six or seven brother engineers.

R. D. Watson has the job of building ponds for water treatment project which is just under \$2 million and we have had a pre-job conference on it. They should be well underway by the time this goes to print.

George Reed had been slowing down due to the weather. They are running their rock and batch plant when they have orders for material to fill. The owner-operators in Tuolumne County are keeping fairly busy with house pads and paving. Some have been working for Comconex who have

had several underground communication projects in the county.

In Stanislaus County the work picture has improved also. Starting with the City of Turlock, Burdick Construction of Sacramento is putting in a drainage system. There are five or six members working there at this time.

Flintkote and Morrow and Waggoner have had several grading and paving jobs in the county itself. The largest project going at this time of course, is the sewer treatment plant for the city of Turlock. The work is being done by Fred J. Early.

This was bid for a little under \$1 million. The company was also successful in obtaining the low bid for over \$1 million worth of improvements for the city of Modesto sewer treatment plant. There is \$350,000 worth of dirt work.

The local contractors in Stanislaus County, Flintkote, George Reed, and Lee White Paving have also been successful in keeping a good portion of their regular crews working, weather permitting. Since the first of the year there have been 18-20 small jobs let throughout the county to a total of \$1.8 million.

"I noticed in going over the list of successful bidding contractors we are getting more and more non-signatory employers bidding the public money projects," Victor said. "We will, however, check these projects to see that they are paying the prevailing wage rate and hopefully it will open the doors so we can organize employees of these non-union employers."

## More from Marysville

(Continued from Page 12)

Business Rep. Dan Mostats reports that work on the East Side is still very slow due to the heavy rain and snow. Work is at a stand still in the mountain and foothill areas, but this situation should change once everything "drys" up. Robinson Construction in Oroville has slowed down due to the inclement weather. Perini Corporation and J. E. McAmis are moving right along on the Miner's Ranch Tunnel. Baldwin Contracting in Marysville has started working again on the Marsville Plaza Business Park. Wolin and Son and Baldwin Contracting have started their portion of the work on the support facility for the Radar Station at Beale Air Force Base. The bids for the Ellis Lake project will be submitted by the first part of April 1978 and work on this project should begin by the end of the same month. Due to the present weather conditions, Jaeger Construction has not started their job in Olivehurst. In between rain falls, Baldwin Construction continues along on their underground job in Linda.

**ATTEND YOUR  
UNION MEETINGS**

## DEPARTED BROTHERS

Ahyuen, Alfred (Dede, Daughter) 2119 Hilcrest St., Honolulu, Hawaii	1/19/78	O'Kelly, Roy (Ollie) 913 Cooper Avenue, Yuba City, CA	2/20/78
Bushong, Elmer (Doris, Wife) 3120 Claudia Dr., Concord, CA	2/13/78	Ollison, JC (Bernice, Wife) 2262 E. Scott St., Stockton, CA	11/23/77
Clark, James (Helen Walsh, Sister) 42621 Lemonwedge St., Fremont, CA	2/26/78	Ordway, Guilda (Elma, Wife) 1061 Michigan Avenue, Beaumont, CA	2/2/78
Corbin, Clarence (Nellie, Wife) 319 Bird St., Yuba City, CA	1/26/78	Pitts, Arthur (Beulah, Wife) 2111 Pulman Avenue, Belmont, CA	2/7/78
De Jarnatt, John (Stella, Wife) 1343 Wilson, Fresno, CA	2/6/78	Plunkett, William (Rosaline, Wife) P.O. Box 529, Hauula, Hawaii	12/19/77
Eason, Henry (Lucille, Wife) 2072 Rancheria, Anderson, CA	2/11/78	Robbins, Clinton (Carol, Daughter) 100 Harbor Blvd., No. 47, Belmont, CA	2/13/78
Grosshans, John (Ester, Wife) 725 Beechwood Dr., Daly City, CA	2/14/78	Sharp, James (Francis, Wife) 529 Adams Street, Midvale, Utah	2/4/78
Harrison, Morgan (Doris, Wife) 4731 W 4865 So., Kearns, Utah	1/29/78	Smith, Richard (Julia, Wife) 272 Bartlett, Sunnyvale, CA	2/4/78
Horton, Elkington (Erma, Wife) 591 Brookside Dr., Springville, Utah	1/20/78	Thomas, Vernon (Christina, Mother) 102 G Street, No. 1, San Rafael, CA	1/31/78
James, Joseph (Mabel, Wife) 9708 Plymouth Street, Oakland, CA	2/8/78	Thompson, James (Louise, Wife) 1898 E Gytsbrg 135, Fresno, CA	1/27/78
Kahele, Charles P.O. Box 826, Los Altos, CA	1/31/78	Vasconcellos, David (Conwal, Son) 283 Wai Nani Way, No. 5, Honolulu, Hawaii	1/29/78
Lichthorn, Albert (Gladys, Wife) 206 Steven Circle, Pleasant Hill, CA	2/14/78	Wardle, Orvil (Cleo, Wife) 143 So. Main, St. George, Utah	1/18/78
Marines, Ernest (Annabella, Wife) 5450 Monterey No. 50, San Jose, CA	2/24/78	Young, Ray (Virginia) P.O. Box 81, Bayview, Idaho	2/20/78
May, Wilfred (Madeleine, Wife) 28993 Whitecliff, Hayward, CA	2/10/78	104 Deceased Members December 1977 thru February 1978	
McDaniel, John (Shirley, Wife) 7442 Saybrook Dr., Citrus Heights, CA	11/27/77	1 Industrial Accident December 1977 thru February 1978	
McMullen, Charles 1422 168th Avenue, San Leandro, CA	11/28/77	<b>DECEASED DEPENDENTS FEBRUARY 1978</b>	
Miller, Roy (Betty) 340 Thomas Drive, Garberville, CA	2/21/78	Bishop, Letta—Deceased February 5, 1978	
Molezzo, Jr., Joe (Kathleen, Wife) 19636 Avenue 144, Porterville, CA	1/29/78	Wife of Douglas Bishop—SS No. 553-01-1289	
Morrison, Joe (Lois, Wife) 832 Cuesta Drive, Mountain View, CA	1/28/78	Clement, Greg—Deceased February 9, 1978	
Morse, Dave (Sharon) 4830 W 4856 So., Kearns, Utah	1/21/78	Son of Jack Clement—SS No. 565-38-2528	
Neilsen, Jack (Arlene, Wife) 3327 Terra Linda, Santa Rosa, CA	2/11/78	Crawley, Alice—Deceased February 3, 1978	
		Wife of Dee Crawley—SS No. 429-01-1559	
		Luttrell, Hazel—Deceased February 23, 1978	
		Wife of Glen Luttrell—SS No. 543-34-4019	
		Moore, Arleta—Deceased January 22, 1978	
		Wife of Leroy Moore—SS No. 553-03-8166	
		Perdock, Vercia—Deceased January 17, 1978	
		Wife of Dick Perdock—SS 553-34-8490	
		Reynolds, David—Deceased February 13, 1978	
		Son of Bob Reynolds—SS No. 556-44-4403	
		Trull, Donald—Deceased January 21, 1978	
		Son of Donald Trull—SS No. 522-34-4066	



# Swap Shop: Free Want Ads for Engineers

**FOR SALE: MACK** No. 401 Gas Motor Parts: Rods, Pistons, Crankshaft, Generators, Starters, Flywheels, Head and Manifolds; Dump box 12' Garwood Hoist \$350.00 also 13' & 14' Dump Boxes. Leslie Mulhair, 97 Southridge Way, Daly City, Ca. 94014. (415) 333-9006. Reg. No. 154371. 2-78

**FOR SALE: TWO Big-O Aspen** snow tires, G78-15, on Chevy 5 lug wheels; \$60. Chevy pick-up; Chrome rear bumper, \$75. Spare tire rack, \$15. P. Cosseboom, 430 Webken St., Pacifica, Ca. 94004. Reg. No. 1733035. 2-78

**FOR SALE: 5 ACRE Parcel**, \$22,500.00. Wilbur Marshall, Rte 1 Box 444A. Wilton, Ca. 95693. (916) 687-6796. Reg. 892694. 2-78

**FOR SALE: 1970 Four Star Camper**, good shape 10 1/2 sleeps six, comes w/corner jacks, front shocks & camper hold downs, also has porta potty. \$1,200. or best offer. Jim Robinow, P.O. Box 3297, San Leandro, Ca. 94578, days (415) 562-2773; eve. (415) 537-1815. Reg. No. 1440656. 2-78

**FOR SALE: 5 ACRES Walnut Orchard**, over 200, 7-yr-old trees in production, including all equip. & dryer, plus 2 furnished Mobile Homes, also lg. garage & storage bldg. comp. fenced, all and more. \$85,000. Ed Siroshon, 4344 River Land Dr. Anderson, Ca. 96007 (916) 465-2904. Reg. No. 0904458 2-78

**FOR SALE: '72 PORSCHE 914 \$4,600.** Mid engine Targa ultimate island car 25 mpg. factory mags, AM/FM Cassette. Jan Pitts, Kioe St. Waiailua, HI. (808) 637-4161. Reg. No. 1389404. 2-78

**FOR SALE: ENGLISH BULLDOG PUPS**, brown & white AKC Reg. Born 12/9/77, Good blood line, \$325. Jeff Abrams, 4756 N. Fruit, Fresno, Ca. 93705. (209) 229-1745. Reg. No. 551768181. 2-78

**WANTED: OLD PICTURE POST CARD**, Easter, Birthday, Thanksgiving, 4th of July, & X'mas etc. Maurice E. Jones, 4023 Stanley, Pleasanton, Ca. 94566 (415) 846-2293. Reg. No. 329142. 2-78

**FOR SALE: C.B. BASE STATION, 139 Cobra Side Band 200 Watt, D-104 power Mike, 500 watt meter ground plane. \$425. John Hathaway, 804 Greenhead Wy, Suisun, Ca. 94585, (707) 425-6022. Reg. No. 391930. 2-78**

**FOR SALE: 1970 1 TON FORD** utility box, 200 lin. air comp., oxy. & a.c., much more, sharp \$8,000. John Hathaway, 804 Greenhead Wy, Suisun, Ca. 94585. (707) 425-6022. Reg. No. 391930. 2-78

**FOR SALE: 1972 DODGE** van camper, 318 V8-3 spd, h/c running water, shower, pottie, AC, heat, 40 gal. water, 57,000 miles, green & white \$4600. or trade for land. L. Thill 1500 Hearn Ave, Santa Rosa, CA. 95401. (707) 544-6679. Reg. No. 0728471. 2-78

**FOR SALE: 1970 FORD 12 Pass.** Chateau Wgn., red, AT, 56,000 miles. L. Thill, 1500 Hearn Ave, Santa Rosa, CA. 95401 (707) 544-6679. Reg. No. 0728471. 2-78

**FOR SALE: 1958 INT-3 yrd.** concrete mixer new engine 372-Rd, full air-5-2 speed, 2 aple \$2,500. J. Trundle, P.O. Box S/7, West Point, CA. 95255. (209) 293-7361. Reg. No. 43315. 2-78

**FOR SALE: DEVILBISS** electrostatic spray unit; gun hoses, meter, 2 gal. pressure pot \$600., 4 1/4" jointer; trade for 6x48 disc-belt sander, C. J. Rosin, Star Rt. 1, Box 18, Angels Camp, CA. 95222. (209) 736-2293. Reg. No. 0876187. 2-78

**FOR SALE: 1978 GRAND PRIX \$400.00** & take over lease fully equip. moon roof, everything; 1960 Chevrolet dump truck, good tires 10.00-20, runs vry good, engine 348, Allison transmission w/3 speed Browner, bushing in rear end. Johnny Amos, 938 Runnymede St., E. Palo Alto, Ca. 94903. Reg. No. 1578822. 2-78

**FOR SALE: 1960 CORVAIR** runs good, some body work, collectors item. 620 Madison St., P.O. Box 206, Esparto, CA 95627. (916) 787-3396. Reg. No. 327912. 2-78

**FOR SALE: CLEAR LAKE**, Calif. 4 1/2 level, corner lots utilities in street. \$18,500. Ellsworth Bellinger, 359 Collett Ct., Brentwood, CA 94513. (415) 634-1410. Reg. No. 0969649. 2-78

**FOR SALE: 10 HORSE POWER** Byron Jackson Turbine pump w/motor. 74' of 5" column, 2 stage bowls, \$1200.00 or best offer. Michael Hannagan, Rt. 1, Box 1048, Woodland, CA 95695. (916) 662-1393. Reg. No. 1673629. 2-78

**FOR SALE: 1972 DODGE CHARGER** \$950.; 1962 Corvaer Monza 2-door, Rebuilt engine, \$1100.00. A.C. Bashnick, 4901 Tidewater Ave., Oakland, CA 94601. (415) 534-3556. Reg. No. 0360521. 2-78

**FOR SALE: 1965 FORD**, 4 wheel drive boom truck, auto trans. equip. w/ dump bed & Pitman boom \$12,500. A. C. Bashnick, 4901 Tidewater Ave., Oakland, CA 94601. (415) 534-3556. Reg. No. 0360521. 2-78

**FOR SALE: SUPER FAST JET BOAT**, 18' Southwind, 454 cu. in. Chev. Special Berkeley pump, tandem trailer. Bob Baroni, 2275 Orlean Dr., Pinole, CA 94564. (415) 758-8144. Reg. No. 1225929. 2-78

**WANTED: FRONT END** body & parts for 1965 Austin Healy 3000, will consider complete parts car if cheap. Mike Sedillo, 726 Marin Dr., Mill Valley, CA 94941. (415) 388-0599. Reg. No. 1728090. 2-78

**FOR SALE: 1976 FORD CAMPER** special 7800 G.V.W. auxiliary gas tanks, sliding back glass, cruise control, 2 batteries, power steering, power brakes, auto 36,000 miles, \$4995.00. Al Williamson, 948-0725 or 466-8717 Reg. No. 2-78

**FOR SALE: 3 BDRM., 2 BATH HOME** on 1 acre. 4 yrs. old ww carpet, fenced corral. In Prunedale (45 mi from San Jose) \$73,000. available 7/1/78. Phil Adkins, 19118 Marjorie Rd., Salinas, CA 93907. 663-4479. Reg. No. 1620527. 2-78

**FOR SALE: 24x64 Two bdm mobile home**, detached garage 24x24 & 2 bdm rental house, on 3 acres landscaped, many out buildings, 2100' elev. garden & trees. C. L. Greenwell, P.O. 156, Brownsville, CA. 95919 or 916/675-2607. Reg. No. 0473777. 3/78

**WANTED: 22' or 24' Holiday rambler** travel trailer 1969-1972. Must be in good shape. Russ Jacobson, 8450 South 2200 West, Jordan, Utah 84094. 801/255-0555. Reg. No. 0873280. 3/78

**FOR SALE: VICTOR** combination truck 50' dual hose 12' boder hose 2 small oxygen tanks, 1 acetylene tank many burning tips some new, welding tips & many extras. G. E. Bjorson, Rt. 5-Box 632, Grass Valley, CA. 95945. Reg. No. 0459108. 3/78

**FOR SALE: DRILLING** tools 20' drill bucket \$50., 26" drill bucket \$50.; 38" drill bucket \$150.; 4 1/2" double Scope Kelley 25' \$500. Verl Larkin, 11267 E. Hwy 26, Stockton, CA. 95295. 209/931-3878. Reg. No. 1288096. 3/78

**FOR SALE: 1976 BARRINGTON Mobile Home** 14'x70' 2 bdrms. 2 full baths, all elec. Otto Lenhart, 380 E. Pole Rd., Box 7, Lynden, Wa. 98264. Reg. No. 0413286. 3/78

**FOR SALE: ATLAS** Lathe 10' swing w/following attachments, end mill-chuck & bits 2-3 jaw chucks, 1-4 jaw chuck, taper atta. extra. parts, cutting bits, tool holders, etc. \$800. Jerry Kakuk, 5440 Bear Mtn. Rd., Redding, CA. 96001, 916/275-1034. Reg. No. 1003111. 3/78

**FOR SALE: 9 1/4' CABOVER CAMPER** excel. cond. reffrig., stove, sleeps 2, must see to appreciate, \$600. Jess Lansdale Jr., Rt. 2 Box 498, Cottonwood, CA. 96022, 916/347-3595 or 385-1128. Reg. No. 1712696. 3/78

**FOR SALE: TRENCHER VERMEER** T400, dies 4' deep widths 9"-20", ex. cond. \$4,500. M.F. Backhoe Bucket 24" & front tire wheel 16"x650. Will trade for pickup camper. James Templeton, 875 Lily Ave., Cupertino, CA. 408/734-4090. Reg. No. 1163210. 3/78

**FOR SALE: BEST BUY** in Santa Rosa 4 possible 5 adjoining lots, zoned R1 appr. for wells. R. C. Miller, 27 Spring Lane, Fairfax, CA. 94903. 415/454-9672. Reg. No. 0865451. 3/78

**FOR SALE: 538 ACRES** land in heart of Stanislaus Forest, 11 mi. Yosemite,

ideal for recreational development. R. C. Miller, 27 Spring Lane, Fairfax, CA. 94903. 415/454-9672. Reg. No. 0865451. 3/78

**FOR SALE: TRAVEL trailer:** 31' holiday rambler 1972, twinbeds, air, awning, stereo, leveler hitch, brake control, elect. stabilizer puls stabilizer bar, clean. Frank Wilson, 145 Rose Lane, Los Banos, Ca. 93655, 209/826-1450. Reg. No. 0386991. 4-78

**FOR SALE: 1976 PIONEER** 5th wheel super liner 40' w/tip alt. living room, many extras; also 1975 3/4 ton hvy duty Chevy 4WD-both loaded, sell separately or together. Write, W. Brooks, 18725-15, Jamestown, Ca. 95327. Reg. No. 0899286. 4-78

**FOR SALE: 1 D6 dozer** serial No. 8U6407, calbe cont. w/meford canopy, very good, under carriage w/new life time sealed rollers—\$10,500 firm; 1 CUMMINS 220 H.P. engine \$1,000 or best offer. Holm E. Roberts, P.O. Box 311, Moraga, Ca. 94556. 415/376-3697. Reg. No. 1257021. 4-78

**FOR SALE: LOT Clear Lake Park.** 50' x100' on 6th between Bust & Oak, Lot 12, Arthur Gabriel, 1730 Almond Ave., Merced, Ca. 95340. Reg. No. 0714912. 4-78

**FOR SALE: COLLECTOR ITEM:** 61 Chev Corvaer Rampside P.V., AT & recent motor work on late model motor. C. Criss, 623 Almond St., Corning, Ca. 96021. 916/824-520E. Reg. No. 0798176. 4-78

**WANTED: OLD PICTURE POST CARDS**—Easter, Birthday, Thanksgiving, 4th of July, Xmas etc. Maurice E Jones, 4023 Starley Blvd., Pleasanton, Ca. 94566. 415/846-2293. Reg. No. 329142. 4-78

**FOR SALE: 1/3 ACRE**, secluded, trees beautiful "Crystal Falls Ranch" at Twain Harte, Ca. \$12,000. have comp set of bldg plans, for 2 story home Call 916/678-2962 or write to Clyde P. Raul, 1220 Woodvale Dr., Dixon Ca. 95620. Reg. No. 0707259. 4-78

**FOR SALE: CASO** loader 1150 low hrs 1 1/2 yd bucket, ex. cond. also hook up for backhoe, rippers \$12,500 firm Clyde P. Raul, 1220 Woodvale Dr., Dixon, Ca. 95620. 415/591-1157 or 916/678-2962. Reg. No. 0707259. 4-78

**FOR SALE: 12 ACRES** Ryron, Ca. elec. 13 Oaks on Hill Top, beautiful view, fenced. \$34,000. Ron Casloggio, P.O. Box 14, Clayton, Ga. 94517, 415/687-4249. Reg. No. 1128272. 4-78

**FOR SALE: 1971 INTERNATIONAL** Lube Truck, full equipped (4) 5 yd dumptrucks, 1965-1971 models Ulrich Loader Bucket, fits 450 case or equivalent 1968-1150 case loader, 2 horse trailer. Glynn Keeton, 40 Ulrich Laue, El Sobrante, Ca. 94803, 415/223-3340. Reg. No. 0865519. 4-78

**FOR SALE: 1971 CHEVIE**, 3/4 ton, 30" V8, new paint, just toned, sliding back window, radio, heater hd spring, A/shock, \$2,500. Ron Mill. 5921 Sorrel Av., San Jose, Ca. 95123, 408/226-5922. Reg. No. 0873920. 4-78

**FOR SALE: REGISTERED** Appaloosa horse, Stallion, mares and geldings. Patch 418 bloodlines. Jess Maxham, 1450 Old Piedmont Rd., San Jose, Ca. 95132, 408/258-4889. Reg. No. 0603349. 4-78

**FOR SALE: 1964 FORD** Eackhoe w/ loader, good cond. \$4,750 Lawrence

R. Johnson, Rt 2 Box 199, American Fork, Utah 84003, 801/765-6593. Reg. No. 0660970. 4-78

**FOR SALE: 1968 WHITE** Bus gasoline motor, changed into camper \$1,500. Joe Cash, 265 Stagehand Dr., San Jose, Ca. 95111, 408/371-3429. Reg. No. 1159674. 4-78

**FOR SALE: 21' CABIN Cruiser** (Kit Boat) inboard-outboard, fresh water cooling plus 2 axel trailer. Thomas L. Olives, 1377 Valvota Rd., Redwood City, Ca. 94061, 415/366-4015. Reg. No. 0484706. 4-78

**FOR SALE: 24'x8' TRAVEL Trailer** 1967, real good shape, \$3,100 or best offer. Ken Wilcox, P.O. Box 666, Battle Mtn., Nev. 89820. 702/635-2706. Reg. No. 1288236. 4-78

**FOR SALE: 69 Camero Clean new** 327 Corvette engine, new Turbo Trans. \$2,500. Call after 5 p.m. 4415/366-0461. Frank Knvedler, 3569 Arramont Wy., Redwood City, Ca. Reg. No. 0702266. 4-78

**FOR SALE: 1970 GMC** 1/2 ton short-wide bed V-8, 3 speed, 2 sets rims. \$1,500. Brian Yung, 1215 Harper St., Santa Cruz, Ca. 95062, 475-7108. Reg. No. 1265340. 4-78

**FOR SALE: MODEL 580B** Case backhoe, 1600 hrs, 4 in 1 loader bucket. Box scraper attachment, 27' transport trailer, 1970 1 1/2 ton International flat bed dump truck, for more info. form & where to see, phone 408/739-6897. Vern Behlen, 1368 Arleen Ave., Sunnyvale, Ca. 94087. Reg. No. 1590560. 4-78

### RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Please notify Engineers Swap Shop as soon as the property you have advertised is sold.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to Engineers Swap Shop, DALE MARR, Editor, 474 Valencia Street, San Francisco, Calif. 94103. Be sure to include your register number. No ad will be published without this information.

## Personal Notes

### Santa Rosa

Congratulations are in order for Mark Lorenzo and his wife Teresa on the birth February 6th of their beautiful baby daughter, Christina Marie, who weighed in at 8 lbs. 6 oz. and 20 1/2 inches long. You have your work cut out for you now, Mark.

Congratulations also to Ted Lyman on his marriage to Donnie Lee. Much happiness to you both for many years to come.

Glad to report Herb Schooler (retired) is now home recuperating very well after having undergone surgery recently. Keep up the good work, Herb.

We would like to extend our condolences to Brother Dick Perdock on the recent death of his wife, Vercia.

### Oakland

Condolences go to brother Calvin Hill on the passing of his wife, Marian.

### Marysville

Our deepest sympathies to the family and friends of deceased Retired Brothers Clarence Corbin, Joseph James, Roy O'Kelly and Walter D. Scott.

### Eureka

It is with great sorrow we report the passing of three retired Operating Engineers; Brother Merrill Wyland who passed away on December 25, 1977. Brother Kenneth Omsberg who passed away January 19, 1978 and Brother Roy Miller who passed away on February 21, 1978. Our deepest sympathies to these families and friends.

### Sacramento

Our sympathies are extended to the families and friends of deceased brothers Don Belden, Albert Walker, and Guilda Ordway.

Deceased Dependents: Dennis Evans, son of Patrick Evans; Arleta Moore, wife of Leroy Moore; and Greg Clement, son of Jack Clement.

### Ignacio

We were so happy to see a good turnout of retirees at our meeting held in Ignacio at Nave Lanes on January 24th. The meeting was well attended.

Condolences to Brother Lon Leach on the passing of his wife on January 27th.

Condolences to the family of our Brother Vern Thomas who passed away on January 30th. Brother Vern had retired last year.

Brother Ed Van Meter is progressing nicely, and we do wish him a speedy recovery.

CONGRATULATIONS TO Brother Bill Russell on his retirement from Ghilotti Brothers. We wish him the best of everything, and do hope that we see him at our Retiree Meetings.

## Pre-job Held for Sewer Plant

(Editors Note: This article was specially prepared for Engineers News by Claude Odum, Bob Merriott, Harold Smith and Jerry Bennett.)

A pre-job conference was held in late January with Mike Prlich & Sons of El Monte, California for the Porta Vista wastewater collections system for the City of Porterville. The contract calls for approximately 30 miles of various size pipeline at a cost of \$3.1 million. Prlich contends that he will use three crews, including a paving crew. The project is scheduled for completion by the end of the year.

Pleasant Valley Inc. of Coalinga is the apparent low bidder on the overlay job for the State of California from the Kingsburg railroad crossing to .5 miles east of Kennedy Slough in Fresno and Tulare Counties. It will be mid-summer before Granite Construction can start their Westlands wastewater district project due to pipe delivery. At this time there is no pre-job conference set. The contract calls for approximately 65 miles of pipeline in the Huron area at a cost of almost \$10 million.

Continental Heller Corporation has submitted a low bid of \$9,400 to construct the Merced wastewa-

ter treatment plant. The job has 670 calendar days to be completed. The Gentz Construction Company has been awarded a contract of \$1,361,395 to construct irrigation canals northwest of Chowchilla in Merced County.

Syblon-Reid Company has been awarded a contract of \$4,357 to construct the Atwater wastewater treatment plant.

Lloyd Tull of Fresno has been awarded a contract of \$1,440 to construct approximately 3 miles of 12" force sewer mains in Yosemite Park.

A number of Fresno City's street projects in the \$3.6 million capitol improvement program have been shifted, some delayed, and others scheduled for construction this year. The monies will come out of the local share of gas tax funds and Federal aid for urban street allocations.

The new projects added to the list which will be under construction by June 30 are:

Marks Avenue between Shaw and Herndon Avenues \$ 302,000  
Cedar Avenue between

Sierra and Herndon Avenues 260,000  
McKinley Avenue between Chestnut and Clovis Avenues 1,675,000  
Marks Avenue between Ashlan and Dakota Avenues 76,000  
Claude C. Woods of Lodi was apparent low bidder on the Canyon Timber Sales job for the U.S. Forest Service at a bid price of \$1.5 million. The project is located about 10 miles east of Pinehurst and consists of about 10 miles of new and reconstruction of Forest Service Road.

### Forthcoming District 5 Election

Brother Marion "Cleet" Whitson has been appointed on an interim basis, in accordance with Article IX, Section 2(b) of the Local Union By-Laws, to fill the position of District 5 Executive Board Member until the regular quarterly District 5 membership meeting on May 16th when an election will be held. The position was left vacant by resignation.



1978 SCHEDULE OF SEMI-ANNUAL MEETINGS

Location: Masonic Auditorium, 1111 California St., San Francisco, Ca.  
 Dates: Saturday, July 8th (1:00 p.m.)

DISTRICT AND SUB-DISTRICT MEETINGS

- |                                |                             |
|--------------------------------|-----------------------------|
| <b>APRIL</b>                   | <b>MAY</b>                  |
| 11 Eureka, Tues., 8 p.m.       | 4 Oakland, Thurs. 8 p.m.    |
| 12 Redding, Wed., 8 p.m.       | 9 Stockton, Tues. 8 p.m.    |
| 13 Marysville, Thur.           | 16 Fresno, Tues. 8 p.m.     |
| 19 San Francisco, Wed., 8 p.m. | 23 Sacramento, Tues. 8 p.m. |
| 26 Honolulu, Wed., 7 p.m.      |                             |
| 27 Hilo, Thur., 7:30 p.m.      |                             |

DISTRICT AND SUB-DISTRICT MEETING PLACES

- |  |   |
|--|---|
| San Francisco, Engineers Bldg., 474 Valencia St.           | Sacramento, CEL&T Bldg., 2525 Stockton Blvd.                        |
| Eureka, Engineers Bldg., 2806 Broadway.                    | Fresno, Engineers Bldg., 3121 E. Olive St.                          |
| Redding, Engineers Bldg., 100 Lake Blvd.                   | Ukiah, Grange Hall (opposite 101 Motel), State Street, Ukiah.       |
| Oroville, Prospectors Village, Oroville Dam Blvd.          | Salt Lake City, 1958 W. No. Temple.                                 |
| Honolulu, Washington School (Cafetorium), 1633 S. King St. | Yuba City — Yuba-Sutter Fairgrnds, Arts/Crafts Bldg., Franklin Ave. |
| Hilo, Kapiolani School, 966 Kilauea Ave.                   | Reno, Musicians Hall, 124 West Taylor.                              |
| San Jose, Labor Temple, 2102 Almaden Rd.                   | Watsonville, Veterans Memorial Bldg., 215 Third.                    |
| Stockton, Engineers Bldg., 2626 N, California.             | Provo, Provo City Power Building, 251 West 800 North, Provo, Utah   |
| Oakland, Labor Temple, 23rd & Valdez.                      | Ogden, Ramada Inn, 2433 Adams Ave.                                  |

For More Information:

CREDIT UNION  
 OPERATING ENGINEERS LOCAL NO. 3

6300 Village Parkway, Dublin, CA (415) 829-4400

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Have You Checked Your Dues?

Dues Schedule for Period 10-1-77 through 9-30-78		
Local 3	\$81.	(Per Qtr.)
Local 3A	\$78.	(Per Qtr.)
Local 3B	\$78.	(Per Qtr.)
Local 3C	\$78.	(Per Qtr.)
Local 3E	\$78.	(Per Qtr.)
Local 3R	\$78.	(Per Qtr.)
Local 3D	*Variable by Unit	

Please Note: An amendment to Article VI — Dues of the Local Union By-Laws adopted by the members at the semi-annual meeting held on July 9, 1977 deletes the provision that a member can pay dues in advance of an increase at the "old" rate (the rate in effect prior to the effective date of such increase). **Therefore, the dues rates for the periods as indicated above apply regardless of when payment is made.**

\*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

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Detailed completion of this form will not only assure you of receiving your ENGINEERS NEWS each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.



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Ethic of Frugality Seems Forgotten In Spending of Our Tax Dollars

When special interest groups and friendly politicians discuss spending money, whether it's a member's dues dollar and/or a citizen's tax dollar, they seem to become totally irrational.

For some strange reason, a nation that was established by rugged individualists who believed in their own ability and self-sufficiency has either lost or misplaced its sense of frugality and productivity.

Somewhere along the line, we forgot that our forebears fought and died because of "taxation without representation" and then built the most productive, technically creative and proficient society man has ever known by adherence to the Benjamin Franklin philosophy of combining productive work and thrift. Making, in the process, the American dollar the soundest medium of exchange in the world. Even after the "paper crash" of 1929, the rallying point for pulling the nation and the world out of its worst industrial depression was the gold-anchored American dollar that rebuilt its strength on the productivity, craftsmanship and technology of the American worker.

Today the American worker and the American dollar are in serious trouble and few economists totally agree on the reasons.

It is true that the \$26.7 billion trade deficit brought on by protective tariffs in Europe and Japan have played a key role in diminishing the value of the dollar.

It is also true that the cost of oil imports and the lag in the export of American capital goods and farm products, along with the export of American technology to emerging nations with abundant and cheap labor has cut sharply into our ability to compete in the export market. Emerging nations have also applied protectionist limits to make their competition even more onerous.

Add to the above such immediate internal problems as eight million illegal aliens, a federal budget that has built-in deficit spending in the billions, growing city, county and state taxation to provide evermore exotic services, inflation and continued high unemployment, and you can see why there is a credibility gap between the elected leadership and the average citizen.

People elect leadership not only to solve existing problems, but with a belief that they should also be endowed with the ability to separate the wheat of what's good for the many from the chaff of what's special for the few. To head off both domestic and foreign intrusions before they become real problems that must be dealt with on an either/or basis. They don't believe today's leadership is doing that job and the vast majority feel helpless and disenfranchised. This is reflected in the low voter turn out that finds more and more leadership elected by a minority of eligible voters, more and more people registering as independents, and more and more citizens failing to register at all.

As a result, government by recall and initiative is on the increase, since many feel these are the only means they have of expressing

A POLITICAL ANALYSIS

Art Of The Possible



BY KEN ERWIN

themselves.

During the campus unrest of the late sixties we watched school bonds fall like ten pins across the nation, because the voters were unhappy with student radicals and an education system that was producing too many functional illiterates. Grants and endowments decreased. Colleges closed. Only then did education turn in belly dancing for reading, writing and arithmetic.

In the seventies, you can expect the voter to take out his frustrations by passing initiatives limiting taxes in every form possible and by recalling and/or voting against that elected leadership that fails to see the error of its ways.

Although Americans are generous to a fault, they still believe in the intrinsic values of thrift and hard work. They believe that free-loaders are despicable and that the "eat-drink-and-be-merry" youth setters are a small percentage of moths that will be caught up in their own flame.

If today's leaders and leader aspirants think this will pass into a kind of new politics, let them beware of the following:

1) Some 57 per cent of today's college freshman consider themselves middle-of-the-roads in politics.

2) Today the 50-and-over age group make up 27 per cent of the U.S. population and have an annual income of over \$200 billion. In 25 years more than 30 per cent of all Americans will be in that age bracket.

3) And the hand that rocks the cradle may still rule the world, since she constitutes over fifty per cent of the work force, works in the most menial jobs at the lowest pay and suffers the highest unemployment rate. However, in typical households, 67 per cent of the women write the checks that pay the monthly bills and she does it whether she has her own job or not. She is the first to feel inflation in the market place and the first to adjust her spending priorities. She is usually less politically active than her mate, however, she does a great deal toward shaping his opinion on economic policy. She votes independent of her husband and given the freedom, conviction and time, will work twice as hard for a cause. She is a fiscal conservative and a political liberal on human rights.

All the above are facts, not assumptions, since they were gleaned from a number of nationwide independent studies made in recent years, and indicate the strong potential for a return to fiscal conservatism.

As yet, there has been no strong leadership in the areas of concern that really affect the above mentioned groups, however, the Jarvis-Gann (Proposition 13) property tax relief bill that also limits future taxes, and the Behr Bill (Proposition 8) which also provides property tax relief in a lesser amount for homeowners, but includes renters and senior citizens homeowners, may well be the double cutting edge that determines the future of a number of California politicians and whether the nation as a whole will return to the philosophy of fiscal responsibility.

Building Boom

(Continued from Page 1)

replace the former E. F. Hutton headquarters. San Francisco architect Corwin Booth is in charge.

- Redwood Tower, Sansome and Clay Streets, 19 stories, developed by C. Patrick Mahoney & Co., San Francisco.
- 201 California, at Front, a 17-story project of Peck & Tooley, Los Angeles.

- 601 Montgomery at Clay, a 19-story development that has given the heave-ho to one of San Francisco's hallowed jazz joints. Earthquake McGoon's. Cahill Bros. and Houston's Trammell Crow are the developers.

For completion in 1981:

- 101 California, a block-square (Davis, Pine and Front), 47-story monster, courtesy of Gerald D. Hines Co., also of Houston.
- Levi Square, Battery and Union Streets, Levi Strauss & Co.'s four-block office park at the foot of Telegraph Hill.
- Embarcadero Center No.

Four, final unit of the Portman-Rockefeller colossus.

Further on down the line, we can expect the Federal Reserve Bank's blockbuster at Market and Main Streets; a 33-story Southern Pacific Gateway tower set between the freeway ramps on lower Mission; a highrise replacement for the classic little Sutro & Co. headquarters at Montgomery and Sacramento. George Yerby's \$50 million Candlestick Cove executive park, and a new world headquarters for Crocker Bank at Montgomery and Market.